



# Cherokee County School District

## **AGENDA**

### **School Board Meeting**

**School Board Auditorium  
at the Dr. Frank R. Petruzielo Educational Services Facility**

**7:00 p.m.**

**February 15, 2018**

- Call to Order
  - Pledge of Allegiance/Inspiration
  - Adoption of Superintendent's Recommended Agenda for February 15, 2018 School Board Meeting
  - Approval of Minutes of January 18, 2018 School Board Meeting
  - Approval of Consent Agenda for February 15, 2018 School Board Meeting
  - Public Participation
- A. Resolutions/Recognition**
1. School Board Recognition of Holly Springs ES STEM Academy as Microsoft Showcase School
  2. School Board Recognition of Cherokee County School District as Recipient of National Honor for "Employer Support of the Guard and Reserve Patriotic Employer Award"
  3. School Board Recognition of Carmel ES Teacher Merry Willis and Holly Springs ES STEM Academy Teacher Lisa Lougheed as Global Minecraft Mentors (Education Edition)
  4. School Board Recognition of 2018 Georgia Economics Teacher of the Year -- Woodstock High School Economics Teacher Josh Sailors
  5. School Board Recognition of E.T. Booth Middle School as a Common Sense Certified School for Digital Citizenship
  6. School Board Recognition of Woodstock Elementary School Robotics Team, a FIRST Lego League (FLL) Robotics Team, as Winners of First-place in Core Values for Team Work at State Finals
  7. School Board Recognition of Sequoyah High School Junior Hanna Palmer for Being Elected to the 2018-2019 Georgia DECA State Executive Officer Team

8. School Board Recognition of State and Regional Champions
  9. School Board Approval of a Resolution Recognizing March 1, 2018 as "PTA Day in the Cherokee County School District"
  10. School Board Adoption of International Society for Technology in Education (ISTE) Standards for Students
  11. School Board Adoption of International Society for Technology in Education (ISTE) Standards for Educators
  12. School Board Consideration of Superintendent's Recommendation to Approve Renewal of Existing Partnership Agreements with Aramark Management Services, Cherokee County Historical Society and The Leukemia & Lymphoma Society, Inc.
- B. School Board Members
- C. School Board Policies
- D. Financial Management
1. School Board Consideration of Superintendent's Recommendation for Approval of January 2018 Financial Report and Sales Tax Update
- E. Curriculum and Instruction
1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
  2. School Board Consideration of Superintendent's Recommendation or Approval of Out of State and Overnight Field Trips
- F. Support Services
1. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements
- G. Human Resources
1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

H. School Board Attorney

I. Superintendent of Schools

- Executive Session
  - Real Estate Matter
  - Student Discipline Matters (2)
  - Personnel Matter (Superintendent Evaluation)
  
- Adjournment

# CHEROKEE COUNTY BOARD OF EDUCATION

## OFFICE OF THE SUPERINTENDENT

Thursday, January 18, 2018

### MINUTES OF REGULAR BOARD MEETING

5:30 p.m.

The Cherokee County Board of Education called its regular meeting to order at 5:30 p.m. on Thursday, January 18, 2018 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Mike Chapman; Members John Harmon, Patsy Jordan, Kelly Poole and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach. School Board Member Clark Menard was not in attendance.

**Call to Order** The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America, led by Teasley MS student Nathan Gramza.

A brief inspiration was provided by Kyla Cromer.

**Organizational Meeting** School Board Attorney Tom Roach presided over a brief organizational meeting for the selection of the 2018 School Board Vice-Chair. Mike Chapman was selected as School Board Vice-Chair.

**Approval of Agenda** On a motion by Mike Chapman seconded by Kelly Poole and carried, the Board unanimously adopted the Superintendent's recommended amended agenda (6-0 vote).

**Minutes for Approval** On a motion by John Harmon seconded by Robert Rechsteiner and carried, the Board approved the minutes from the December 14, 2017 School Board Meeting (6-0 vote).

**Consent Agenda** Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Mike Chapman, seconded by Patsy Jordan and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (6-0 vote).

**PUBLIC PARTICIPATION**

No members of the public signed up to address the School Board.

**A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS**

- A-1. Board Recognition of Holly Springs ES STEM Academy as Microsoft Showcase School**

*(Hold for 02.15.18 Board Meeting)*

- A-2. School Board Recognition of Cherokee County School District as Recipient of National Honor for "Employer Support of the Guard and Reserve Patriotic Employer Award"**

*(Hold for 02.15.18 Board Meeting)*

- A-3. School Board Recognition of Carmel ES Teacher Merry Willis and Holly Springs ES STEM Academy Teacher Lisa Loughheed as Global Minecraft Mentors**

*(Hold for 02.15.18 Board Meeting)*

- \*A-4. School Board Consideration of Superintendent's Recommendation to Approve Renewal of Existing Partnership Agreements with the Cherokee County Arts Council**

*(Approved)*

**B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD**

- \*B-1. School Board Adoption of Georgia Educational Coalition (GEC) 2018 Legislative Priorities**

*(Approved)*

**C. SCHOOL BOARD POLICIES**

**D. FINANCIAL MANAGEMENT**

- \*D-1. School Board Consideration of Superintendent's Recommendation for Approval of December 2017 Financial Report and Sales Tax Update**

*(Approved)*

**E. EDUCATIONAL PROGRAMS, STUDENT SUPPORT AND STAFF DEVELOPMENT**

- \*E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**

*(Approved)*

- \*E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips**

*(Approved)*

**F. SUPPORT SERVICES AND FACILITIES/CONSTRUCTION MANAGEMENT**

**G. PERSONNEL**

- \*G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations and Transfers for Certified and Classified Personnel**

*(Approved)*

**H. SCHOOL BOARD ATTORNEY**

**I. SUPERINTENDENT OF SCHOOLS**

**Informational Items:**

- School Board Training Retreat Feb 2-3, 2018
- Inclement Weather/Make-Up Days Discussion
- Update, SY2018-19 Budget/Legislation Issues
- Update, SY2018-19 Superintendent's Organizational Chart
- Update, Spring 2018 HS Graduation Ceremony Schedule

**ADJOURNMENT**

The School Board adjourned at 6:19 p.m.

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School Board Chair

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Secretary

# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-1

Title
Recognition of Holly Springs ES STEM Academy as Microsoft Showcase School
Requested Action
School Board Recognition of Holly Springs ES STEM Academy as Microsoft Showcase School
Summary Explanation and Background
<p>Holly Springs Elementary School STEM Academy is again being celebrated as a global leader in leveraging technology to improve teaching and learning!</p> <p>The school has been selected by Microsoft as a 2017-2018 Microsoft Showcase School in recognition of its successes in integrating educational technology in the classroom to the benefit of both students and teachers. Only 27 schools nationwide were selected as Showcase Schools!</p> <p>Showcase Schools receive access to special resources and benefits from Microsoft and are tapped to share their transformational educational practices with other schools.</p> <p>Principal Donna Bertram and teacher Lauren Pittman have led the charge in achieving this honor.</p> <p>Holly Springs ES STEM Academy during the 2014-15 school year became the first whole school ever to be Microsoft Innovative Educator (MIE) certified, and the following year was selected for the Showcase. In May, Ms. Pittman and her students were featured in an international Microsoft campaign promoting its educational products and their positive impact on teaching and learning.</p>
Major System Priority
Attracting and Retaining the Best Teachers and Support Staff
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Barbara Jacoby</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Barbara Jacoby	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)



# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-2

Title
Recognition of Cherokee County School District as Recipient of National Honor for "Employer Support of the Guard and Reserve Patriotic Employer Award"
Requested Action
School Board Recognition of Cherokee County School District as Recipient of National Honor for "Employer Support of the Guard and Reserve Patriotic Employer Award"
Summary Explanation and Background
<p>The Cherokee County School District has earned a National honor for its support of employees serving in the National Guard and Reserve.</p> <p>The School District was nominated for the Employer Support of the Guard and Reserve Patriotic Employer Award by Teasley Middle School Assistant Principal John Carter. The Award recognize employers for "policies and practices that facilitate employee participation in the Guard and Reserve." Mr. Carter serves as a staff sergeant with the U.S. Army Reserve, and is a member of the 313th Army Band supporting the 81st Regional Support Command.</p> <p>The award recently was presented to CCSD by First Sgt. (Ret.) Thomas "Randy" Hardin, representing the Georgia Committee for Employer Support of the Guard and Reserve. It was accepted on behalf of CCSD by Chief Human Resources Officer Rick Beaulieu and Director Adrian Thomason.</p> <p>First Sgt. (Ret.) Thomas "Randy" Hardin, recently presented the Employer Support of the Guard and Reserve Patriotic Employer award to Chief Human Resources Officer Rick Beaulieu and CCSD Office of Human Resources Director Dr. Adrian Thomason.</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-3

Title
Recognition of Carmel ES Teacher Merry Willis and Holly Springs ES STEM Academy Teacher Lisa Lougheed as Global Minecraft Mentors (Education Edition)
Requested Action
School Board Recognition of Carmel ES Teacher Merry Willis and Holly Springs ES STEM Academy Teacher Lisa Lougheed as Global Minecraft Mentors (Education Edition)
Summary Explanation and Background
<p>Two Cherokee County School District Teachers were recently selected for the Microsoft Education Global Minecraft Mentor Program. This is an extensive application process with representatives hand-selected from over 70 countries. Carmel ES Teacher Merry Willis and Holly Springs ES STEM Academy Teacher Lisa Lougheed were selected to be a part of 300 Mentors worldwide.</p> <p>The main objectives for the Global Minecraft Mentor Program are to provide feedback on Minecraft: Education Edition and related products, support educators on their Minecraft journey, and connect with other like-minded educators to push game-based learning forward around the world. Mentors receive the following:</p> <ul style="list-style-type: none"> <li>• Direct access to the Minecraft Education team for product feedback and support</li> <li>• A Minecraft: Education Edition Mentor account</li> <li>• Advance notice about and early access to upcoming product releases (Note this level of access will require each Mentor to sign a non-disclosure agreement)</li> <li>• Priority access and selection for webinars, speaking engagements, and other opportunities</li> <li>• A super-duper exclusive badge on education.minecraft.net</li> <li>• Other double-secret surprises and delights along the way</li> </ul>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-4

Title
Recognition of 2018 Georgia Economics Teacher of the Year -- Woodstock High School Economics Teacher Josh Sailers
Requested Action
School Board Recognition of 2018 Georgia Economics Teacher of the Year -- Woodstock High School Economics Teacher Josh Sailers
Summary Explanation and Background
<p>Last month, Woodstock High School teacher Josh Sailers was selected by the Georgia Council on Economic Education (GCEE) as the 2018 Georgia Economics Teacher of the Year.</p> <p>Each year, GCEE honors a K-12 classroom teacher who has contributed to economic education through their excellent teaching skills. Nominees must be teachers in the public and independent schools of Georgia who are either teaching a course in economics or integrating economics into other courses at any grade level. To be considered for Economics Teacher of the Year, a teacher must demonstrate: a knowledge of economics appropriate to the grade level or courses being taught; an ability and willingness to use a variety of appropriate methods and resources in teaching economics; enthusiasm for the teaching of economics; and creativity in the teaching of economics.</p> <p>Mr. Sailers was chosen for the honor after an application process, letters of recommendation and classroom observations. He will also be recognized at the GCEE's annual meeting in May.</p>
Major System Priority
Attracting and Retaining the Best Teachers and Support Staff
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-5

Title
Recognition of E.T. Booth Middle School as a Common Sense Certified School for Digital Citizenship
Requested Action
School Board Recognition of E.T. Booth Middle School as a Common Sense Certified School for Digital Citizenship
Summary Explanation and Background
<p>E.T. Booth MS has been named a Common Sense Certified School for Digital Citizenship by Common Sense, a national nonprofit organization dedicated “to helping kids and families thrive in a world of digital media and technology.”</p> <p>The school earned the recognition by preparing students to use digital media safely by avoiding dangers such as plagiarism, loss of privacy and cyberbullying. Media Specialist Amanda Graves coordinated the school's certification process.</p> <p>"E.T. Booth Middle School and its staff deserve high praise for giving students the foundational skills they need to compete and succeed in the 21st-century workplace and participate ethically in society at large," said Liz Kline, Vice President of Education Programs for Common Sense Education.</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-6

Title
Recognition of Woodstock Elementary School Robotics Team, a FIRST Lego League (FLL) Robotics Team, as Winners of First-place in Core Values for Team Work at State Finals
Requested Action
School Board Recognition of Woodstock Elementary School Robotics Team, a FIRST Lego League (FLL) Robotics Team, as Winners of First-place in Core Values for Team Work at State Finals
Summary Explanation and Background
<p>Woodstock ES Robotics Team placed first in Core Values for Team Work at the First Lego League State competition recently held at Georgia Tech! This achievement followed placing first in Robot Design and earning a 100% on its Core Values presentation at Super Regionals.</p> <p>In First LEGO League competition, each team designs and builds a robot based on the LEGO Mindstorms system. The robots are designed and then programmed by the team to solve a set of missions, which are laid out on a First LEGO League playing field with models made from LEGO bricks. Each team also completes a research project affiliated with the tournament theme (this year's is Hydro Dynamics), where they research and analyze a problem. Awards are given for Robot Design, Core Values, Robot Performance, and Project.</p> <p>Team members are Captain Levi Little, Co-Captain Carly Goble, Maddy Brown, Eddie Davis, Jordana DeFazio, Sarah Ebbs; Adam Elghonemy, Lauren Hunter and Bennett Keel. They are coached by teachers Danielle Cosey, Emily Craig, Debby Pinion and Neha Shah, and GE Mentor Paul Hutto.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-7

Title
Recognition of Sequoyah High School Junior Hanna Palmer for Being Elected to the 2018-2019 Georgia DECA State Executive Officer Team
Requested Action
School Board Recognition of Sequoyah High School Junior Hanna Palmer for Being Elected to the 2018-2019 Georgia DECA State Executive Officer Team
Summary Explanation and Background
<p>Sequoyah HS junior Hanna Palmer will serve as the Vice-president of Hospitality on the 2018-19 Georgia DECA State Executive Officer Team. This is the first time that Sequoyah HS has had a DECA chapter member to serve on the State Executive Officer Team. Sequoyah HS was also recognized for being the 17th largest chapter in the State.</p> <p>DECA's Executive Officers are elected by the student members to provide leadership for the upcoming academic year. As primary student public relations agents, DECA's Executive Officers represent more than 219,000 members to a variety of key stakeholders, including: fellow members, advisors, education administrators, business partners, public policymakers and more. They also develop a program of work to assist in the implementation of DECA Inc.'s strategic plan.</p> <p>In her role as VP of Hospitality, Hanna will be responsible for: planning, organizing, and implementing a statewide project in order to increase existing chapters' activities and membership levels as well as establish new chapters in schools without current DECA and/or marketing education programs; creating a statewide membership campaign; putting into practice the "Hospitality" element of the DECA Mission; and be responsible for connecting members to a welcome, value-filled, fun, educational experience.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# Agenda Request Form

Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-8

Title
Recognition of State and Regional Champions
Requested Action
School Board Recognition of State and Regional Champions
Summary Explanation and Background
Please see attached rosters.
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
Region/State Champions

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

ATHLETIC/ACTIVITY RECOGNITIONS FOR FEBRUARY 15, 2018 SCHOOL BOARD MEETING

**ETOWAH HIGH SCHOOL**

Student	Sport/Activity	Coach/Director	Recognition
	<b>Wrestling</b>	Charlie Higdon	<b>Region 4AAAAAAA Champions</b>
Tyler Anderson			
Griffin Coomes			
Aidan Cumby			
Jakub Daniels			
Nick DelaRosa			
Nate Haas			
Mac McMullen			
Matthew Morgan			<b>First-place individual</b>
Riley Mostyn			
Alex Pham			
Chris Rojas			
Skyler Shuman			<b>First-place individual</b>
Blake Smith			<b>First-place individual</b>
Keyvon Thompson			



# Agenda Request Form

Cherokee County School District

<b>Meeting Date</b>		<b>Agenda Item Number</b>
February 15, 2018		A-9
<b>Title</b>		
Recognition of March 1, 2018 as "PTA Day in the Cherokee County School District"		
<b>Requested Action</b>		
School Board Approval of a Resolution Recognizing March 1, 2018 as "PTA Day in the Cherokee County School District"		
<b>Summary Explanation and Background</b>		
<p>The history of the National Parent Teacher Association (PTA) traces its origin of advocacy on behalf of children and education back to February 17, 1897, which today is celebrated as PTA Founders' Day. In recognition of the essential support that PTA provides to the Cherokee County School District, this resolution officially recognizes March 1, 2018 – Georgia PTA Day at the Capitol -- as "PTA Day in the Cherokee County School District."</p>		
<b>Major System Priority</b>		
Increasing Parental/Community Involvement		
<b>Financial Impact</b>		
N/A		
<b>Exhibits: (List)</b>		
Resolution		
<b>Board Action</b>		<b>Source of Additional Information</b>
<i>(For Official School Board Records Only)</i>		Dr. Brian V. Hightower      770.479.1871 Barbara Jacoby              770.479-1871

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_  
(Date)

By: \_\_\_\_\_  
(School Board Chairman)



# Cherokee County School District

## **BOARD RESOLUTION FOR “PTA DAY” IN THE CHEROKEE COUNTY SCHOOL DISTRICT**

WHEREAS, Parent-Teacher Associations strive to bring into closer relationship the home and the school, encouraging parents, educators and learners to be mutually accountable for student success in schools; and

WHEREAS, the PTA encourages educators and the general public to work in partnership to ensure a quality education for all children; and

WHEREAS, PTAs are instrumental in helping local schools establish and accomplish meaningful goals that focus on meeting the needs of all students; and

WHEREAS, the PTA provides valuable services to the school and community through volunteer activities that support instruction, through parent education programs that foster effective parenting skills, and by encouraging parental involvement in their child’s education; and

WHEREAS, the PTA seeks to further the cause of public education through its active participation in the State’s legislative process and its collaboration with community agencies concerned with the welfare of children and youth; and

WHEREAS, the Cherokee County Council of PTAs and the local school PTA units have distinguished themselves as respected advocates for children, families and public education in Cherokee County;

NOW THEREFORE, the Cherokee County Board of Education hereby resolves that March 1, 2018 hereto forward, shall be proclaimed “PTA Day” in the Cherokee County School District, acknowledging PTA as a valued partner in its quest to provide the best educational opportunities available for the children of our community.

Approved by the Cherokee County School Board on  
This 15<sup>th</sup> day of February, 2018

-----  
Dr. Brian V. Hightower  
Superintendent of Schools  
Cherokee County School District

-----  
Kyla Cromer  
Chair  
Cherokee County Board of Education

# Agenda Request Form

Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-10

Title
Resolution Regarding International Society for Technology in Education (ISTE) Standards for Students
Requested Action
School Board Adoption of International Society for Technology in Education (ISTE) Standards for Students
Summary Explanation and Background
<p>During CCSD's AdvancED recertification review, an area of specific improvement was to refine and enhance the instructional process used by its educators to systematically support quality teaching and learning across all classrooms in the School District. In addition to its adoption of Instructional Frameworks, an identified action step in this process is for CCSD to implement a systemic, model for technology integration that supports and promotes digital learning, literacy and citizenship.</p> <p>As such, in alignment with CCSD's Instructional Framework and through the implementation of its Learning Management System, Canvas, as an instruction delivery tool, the newly revised International Society for Technology in Education (ISTE) Standards for Students will serve as the foundation for the teaching and learning of critical technology skills for all students. The attached resolution is therefore recommended for adoption.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
Resolution

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Bobby Blount</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Dr. Nicole Holmes</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> </table>	Dr. Brian V. Hightower	(770) 479-1871	Bobby Blount	(770) 479-1871	Dr. Nicole Holmes	(770) 479-1871
Dr. Brian V. Hightower	(770) 479-1871					
Bobby Blount	(770) 479-1871					
Dr. Nicole Holmes	(770) 479-1871					

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

## RESOLUTION TO ADOPT THE INTERNATIONAL SOCIETY FOR TECHNOLOGY IN EDUCATION (ISTE) STANDARDS FOR STUDENTS

WHEREAS, the Cherokee County School Board's Mission Statement is: We, the School Board of the Cherokee County School District, are committed to educating the emerging generation through learning environments designed to increase the performance of all students; and

WHEREAS, one of the School Board's Major System Priorities is establishing internationally competitive standards for student performance and an accountability system and policy framework designed to ensure that all students are challenged individually and collectively to meet more rigorous standards; and

WHEREAS, one of the School Board's Major System Priorities is utilizing technology both to improve student achievement and to increase the school district's productivity and efficiency as a major business enterprise.; and

WHEREAS, the expectation is for today's students to be prepared to thrive in a constantly evolving technological landscape; and

WHEREAS, the ISTE Standards for Students are designed to empower student voice and ensure that learning is a student-driven process and emphasize how technology can be used to amplify and even transform learning and teaching; and

WHEREAS, the ISTE Standards for Students support the potential for technology to mend gaps in equity, engage students as unique individuals, prepare students for an uncertain future and envision shifts to education that support students as they become future-focused and adaptable; and

WHEREAS, the ISTE Standards for Students expand upon skills long considered necessary for digital age work and life, such as communication, creativity, critical thinking and collaboration; and

WHEREAS, the ISTE Standards for Students now focus on key areas likely to be of increasing importance in future careers, most notably design processes and computational thinking, combined with the problem-solving and solution-making mindsets that come with both areas; and

WHEREAS, the seven student standards are:

1. **Empowered Learner:** Students leverage technology to take an active role in choosing, achieving and demonstrating competency in their learning goals, informed by the learning sciences.
2. **Digital Citizen:** Students recognize the rights, responsibilities and opportunities of living, learning and working in an interconnected digital world, and they act and model in ways that are safe, legal and ethical.

3. **Knowledge Constructor:** Students critically curate a variety of resources using digital tools to construct knowledge, produce creative artifacts and make meaningful learning experiences for themselves and others.
4. **Innovative Designer:** Students use a variety of technologies within a design process to identify and solve problems by creating new, useful or imaginative solutions.
5. **Computational Thinker:** Students develop and employ strategies for understanding and solving problems in ways that leverage the power of technological methods to develop and test solutions.
6. **Creative Communicator:** Students communicate clearly and express themselves creatively for a variety of purposes using the platforms, tools, styles, formats and digital media appropriate to their goals.
7. **Global Collaborator:** Students use digital tools to broaden their perspectives and enrich their learning by collaborating with others and working effectively in teams locally and globally.

NOW, THEREFORE, be it resolved by vote of the members of the Cherokee County Board of Education at a duly called meeting held on February 15, 2018, the aforementioned ISTE Standards for Students are hereby adopted.

RESOLVED this 15h day of February 2018, by the Cherokee County Board of Education at its regular meeting on the same date.

SEAL

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Kyla Cromer, Chair

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Mike Chapman, Vice-Chair

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John Harmon

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Patsy Jordan

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Clark Menard

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Kelly Poole

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Rick Steiner

# Agenda Request Form

Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-11

Title
Board Adoption of International Society for Technology in Education (ISTE) Standards for Educators
Requested Action
School Board Adoption of International Society for Technology in Education (ISTE) Standards for Educators
Summary Explanation and Background
<p>During CCSD's AdvancED recertification review, an area of specific improvement was to refine and enhance the instructional process used by its educators to systematically support quality teaching and learning across all classrooms in the School District. In addition to its adoption of Instructional Frameworks, an identified action step in this process is for CCSD to offer pervasive professional development offerings such as the Microsoft Innovative Educator, Rigorous Curriculum Design, Professional Learning Community, LMS Training and Apple Vanguard initiatives.</p> <p>Additionally, the International Society for Technology in Education (ISTE) Standards for Educators provide a foundation and framework to guide the District in obtaining and sustaining quality, technologically-savvy educational professionals. These newly revised standards create the foundation for educators to structure their professional growth as learners, leaders, designers, facilitators, collaborators and analyzers of data. The attached resolution is therefore recommended for adoption.</p>
Major System Priority
Attracting, retaining and training the best teachers, principals and support staff
Financial Impact
N/A
Exhibits: (List)
Resolution

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Brian V. Hightower</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Bobby Blount</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> <tr> <td style="border: none;">Dr. Nicole Holmes</td> <td style="border: none; text-align: right;">(770) 479-1871</td> </tr> </table>	Dr. Brian V. Hightower	(770) 479-1871	Bobby Blount	(770) 479-1871	Dr. Nicole Holmes	(770) 479-1871
Dr. Brian V. Hightower	(770) 479-1871					
Bobby Blount	(770) 479-1871					
Dr. Nicole Holmes	(770) 479-1871					

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

*Initialized: 3/3/99  
Revised: 2/1/16*

## RESOLUTION TO ADOPT THE INTERNATIONAL SOCIETY FOR TECHNOLOGY IN EDUCATION (ISTE) STANDARDS FOR EDUCATORS

WHEREAS, the Cherokee County School Board's Mission Statement is: We, the School Board of the Cherokee County School District, are committed to educating the emerging generation through learning environments designed to increase the performance of all students; and

WHEREAS, one of the School Board's Major System Priorities is establishing internationally competitive standards for student performance and an accountability system and policy framework designed to insure that all students are challenged individually and collectively to meet more rigorous standards; and

WHEREAS, one of the School Board's Major System Priorities is utilizing technology both to improve student achievement and to increase the school district's productivity and efficiency as a major business enterprise; and

WHEREAS, one of the School Board's Major System Priorities is attracting, retaining and training the best teachers, principals and support staff; and

WHEREAS, the ISTE Standards for Educators support educators by providing a framework for learning, teaching and leading that is amplified by technology; and

WHEREAS, the ISTE Standards for Educators set the vision for how educators can use technology to create next-generation learning environments; and

WHEREAS, the ISTE Standards for Educators reflect the transition from using technology to deliver content to using technology to empower learners – that empowerment also speaks to educators as valued professionals within their organizations and communities who are enabling student-centered learning and are entrusted to carry out their practice at the highest levels; and

WHEREAS: the seven educator standards are:

1. **Learner:** Educators continually improve their practice by learning from and with others and exploring proven and promising practices that leverage technology to improve student learning.
2. **Leader:** Educators seek out opportunities for leadership to support student empowerment and success and improve teaching and learning.
3. **Citizen:** Educators inspire students to positively contribute to and responsibly participate in the digital world.
4. **Collaborator:** Educators dedicate time to collaborate with both colleagues and students to improve practice, discover and share resources and ideas, and solve problems.

5. **Designer:** Educators design authentic, learner-driven activities and environments that recognize and accommodate learner variability.
6. **Facilitator:** Educators facilitate learning with technology to support student achievement of the 2016 ISTE Standards for Students.
7. **Analyst:** Educators understand and use data to drive their instruction and support students in achieving their learning goals.

NOW, THEREFORE, be it resolved by vote of the members of the Cherokee County Board of Education at a duly called meeting held on February 15, 2018, the aforementioned ISTE Standards for Educators are hereby adopted.

RESOLVED this 15h day of February 2018, by the Cherokee County Board of Education at its regular meeting on the same date.

SEAL

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Kyla Cromer, Chair

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Mike Chapman, Vice-Chair

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John Harmon

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Patsy Jordan

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Clark Menard

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Kelly Poole

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Rick Steiner



# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
A-12

Title
Renewal of Existing Partnership Agreements
Requested Action
School Board Consideration of Superintendent's Recommendation to Approve Renewal of Existing Partnership Agreements
Summary Explanation and Background
<p>One of the School Board's Major System Priorities is increasing parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process.</p> <p>The School Board is requested to consider the Superintendent's recommendation to approve the renewal of the existing Partnership Agreements with Aramark Management Services, Cherokee County Historical Society and The Leukemia &amp; Lymphoma Society, Inc.</p>
Major System Priority
Increasing parental and community involvement
Financial Impact
N/A
Exhibits: (List)
Draft Agreements Attached

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Barbara Jacoby</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Barbara Jacoby	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

AGREEMENT  
BETWEEN  
THE CHEROKEE COUNTY BOARD OF EDUCATION  
AND  
ARAMARK MANAGEMENT SERVICES LIMITED PARTNERSHIP

This agreement is entered into on this ~~4<sup>th</sup> day of February 2016~~ 15<sup>th</sup> day of February, 2018, by and between The Cherokee County Board of Education (hereinafter referred to as the "School Board"), and Aramark Management Services Limited Partnership (hereinafter referred to as "Aramark").

WHEREAS, the School Board's mission is to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions, utilize technology effectively, and adapt to the challenges of the future; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, Aramark believes in being a good corporate citizen and the importance of involvement in the communities in which its employees live and work.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference.

ARTICLE II

The School Board will:

1. Provide in the spring of ~~2016 and 2017~~ 2018 two (2) qualified candidates from the graduating class from each of the School District's six (6) traditional high schools to each receive a one-time \$500 college scholarship.

2. Promote the scholarship through existing communication channels, as permitted by School Board policy, including the posting of a notice on the online Virtual Community Bulletin Board.
3. Provide School District staff to work with a committee comprised of community members and Aramark representatives in the selection of these recipients.
4. Explore professional development opportunities in both parties' best interests.
5. Pursue joint grant opportunities in both parties' best interests.

### ARTICLE III

Aramark will:

1. Provide a \$500 one-time scholarship in the spring of ~~2016 and 2017~~ 2018 to two (2) qualified candidates from the graduating class from each of the School District's six (6) traditional high schools for a total of \$6,000.
2. Work with the School District staff and a committee comprised of community members and Aramark representatives in the selection of these recipients.
3. Present these scholarship awards at a Board of Education meeting.
4. Provide speakers for Career Days and similar opportunities when staff members are available.
5. Explore professional development opportunities in both parties' best interests.
6. Pursue joint grant opportunities in both parties' best interests.
7. Accept all children/interested participants for participation in the foregoing scholarship program without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. Aramark shall adhere to all local, State or Federal laws in connection with the covenants and conditions set forth in this agreement.

### ARTICLE IV

The term of this agreement is ~~February 4, 2016 to February 4, 2018~~ February 15, 2018 to September 15, 2018.

#### ARTICLE V

This agreement may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. In addition, this agreement shall automatically terminate upon the non-renewal, expiration or earlier termination, for any reason, of that certain Custodial Services Agreement by and between Aramark and the Cherokee County School District dated as of September 10, 2013, as the same may be amended, renewed and/or extended from time to time. All notices to a party in connection with this agreement shall be provided in writing and given to: if to the School Board, the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ P.O. Box 769, Canton, GA 30114 and, if to Aramark, the Aramark Regional Vice President (~~East~~), ~~Education K-12 (Southeast)~~ Aramark Facilities at 1101 Market St., Philadelphia, PA 19107, or such other address if notice is given by either party of a new address pursuant to this notice section.

[NO FURTHER TEXT ON THIS PAGE; SIGNATURES FOLLOW]

IN WITNESS WHEREOF the parties have executed this Agreement the first date referred to herein.

ARAMARK MANAGEMENT SERVICES  
LIMITED PARTNERSHIP  
By: ARAMARK SMMS LLC, its general  
partner

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
Christian Dirx,  
Vice President, Finance

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By: Kyla Cromer, Chair

-----  
By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

CHEROKEE COUNTY HISTORICAL SOCIETY

This agreement entered into on this ~~9<sup>th</sup> day of February, 2012~~ 15<sup>th</sup> day of February, 2018, by and between

The Cherokee County Board of Education, hereinafter referred to as the "School Board,"

And

The Cherokee County Historical Society, hereinafter referred to as "CCHS,"

WHEREAS, the School Board's mission is to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions, utilize technology effectively and adapt to the challenges of the future; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the CCHS' mission is dedicated to historic preservation and education; and,

WHEREAS, the CCHS desires to enhance and expand efforts to achieve its mission of preserving and educating by acting as a community partner with the School Board.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

### ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference.

### ARTICLE II

The School Board will:

1. Disseminate CCHS information/student opportunities through existing communication channels, as permitted by School Board policy. Permit use of school mail for two mailings: one in May and one in August.
2. Communicate with CCHS relative to future construction/renovation projects.
3. Facilitate implementation of educational programs to promote local history (using CCHS books, brochures, videos and publications, as provided).
4. Promote field trip opportunities for history students/classes throughout the County (Crescent Farm Rock Barn, Cherokee County History Museum).
5. Will encourage faculty and students to use the CCHS's website located at [www.rockbarn.org](http://www.rockbarn.org).
6. Pursue joint grant opportunities in both parties' best interests.
7. ~~Permit the use of a school classroom location for a teacher PLU course in June 2012 at no charge to CCHS.~~

### ARTICLE III

CCHS will:

1. Provide the School Board with the opportunity to use the Exhibition Center and Conference/Special Events Facility at the Crescent Farm Rock Barn.

2. Provide presentations relative to local history to schools at the appropriate grade level via speakers at schools' requests.
3. Provide the opportunity for field trips to CCHS locales. Students in Grades 3 through 5 will be permitted to tour the Cherokee County History Museum at no charge; planned educational tours and accompanying Instructional Guides will be offered ~~from September 10, 2012 through the last field trips scheduled during the 2012-13 School Year.~~
4. Provide historical curriculum materials to the school system for dissemination to each of the appropriate grade levels including a teacher instructional guide for Cherokee County History Museum instruction.
5. Provide judges for the School System Science Fair, Young Authors Fair, Governors Honors, Speech Contests and other related functions.
6. Provide internship opportunities for students interested in historical issues.
7. Communicate with the School Systems' Office of Support Services and Facilities/Construction Management and Department of Planning and Forecasting relative to future projects.
8. Pursue joint grant opportunities in both parties' best interests.
9. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, CCHS must adhere to all local, State or Federal laws regarding education.

#### ARTICLE IV

The term of this contract is ~~February 9, 2012 through February 8, 2013~~ February 15, 2018 through February 15, 2019. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.



ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA 30114 and to Stefanie Joyner, Cherokee County Historical Society, P.O. Box 1287, Canton, GA, 30114.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein:

THE CHEROKEE COUNTY  
HISTORICAL SOCIETY

THE CHEROKEE COUNTY BOARD  
OF EDUCATION

-----  
By: Stefanie Joyner,  
Executive Director

-----  
By: Kyla Cromer, Chairman

-----  
By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

PARTNERSHIP AGREEMENT  
BETWEEN  
THE CHEROKEE COUNTY BOARD OF EDUCATION  
AND  
THE LEUKEMIA & LYMPHOMA SOCIETY, INC.

This Agreement entered into on this ~~9<sup>th</sup> day of February, 2012~~ 15<sup>th</sup> day of February, 2018, by and between The Cherokee County Board of Education, hereinafter referred to as the "School Board" And The Leukemia & Lymphoma Society, Inc., hereinafter referred to as "LLS".

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process, and

WHEREAS, the LLS mission is to cure leukemia, lymphoma, Hodgkin's disease and myeloma and to improve the quality of life for patients and their families. The LLS Pennies for Patients® program goal is to educate children about blood cancers and to empower them to make a difference by donating spare change for cancer patients, and

WHEREAS, LLS recognizes ~~An estimated 957,902 people in the US are living with, or are in remission from, leukemia, Hodgkin lymphoma, NHL or myeloma. From 2003 to 2007, leukemia represented 28 percent of all of the types of cancer occurring among children younger than 20 years; leukemia is the most common cancer in children less than 20 years old. Every 10 minutes, someone in the US dies from a blood cancer. These diseases will account for nearly 9.5 percent of the deaths from cancer in 2010, based on the total of 569,490 cancer deaths. LLS funds research that, not only has a proven track record of improving the treatment protocol for blood cancer patients, but also has supported~~

~~patients of other cancers and diseases including, but not limited to, fibro sarcoma, stomach cancers, Alzheimer's disease, diabetes, and breast cancer, and~~

~~WHEREAS, Cherokee County schools participated in the LLS program, Pennies for Patients®, during the past several school years. Pennies for Patients helps LLS achieve its mission by funding research and patient services while also inspiring students to “make change” while beating cancer, and~~

WHEREAS, the Pennies for Patients® program helps students learn compassion by giving generosity, develop leadership skills within school clubs/organizations by coordinating the program, foster team-building within classrooms and schools by cooperating to earn various prizes, and engage in science by learning about healthy bodies and immune systems.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

#### ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference

#### ARTICLE II

The School Board will:

1. Encourage Cherokee County elementary, middle, and high schools to participate in Pennies for Patients®.
2. Provide a school coordinator at each interested school site to work in conjunction with LLS School & Youth Student Series Manager to implement aforementioned programs. Typically, school coordinators are nurses, guidance counselors, gym teachers, health teachers or club sponsors.

3. The Coordinator's role will include promoting the program using supplied DVDs, posters, lesson plans, and/or announcements; distributing parent letters and coin boxes to students and teachers; collecting and submitting all donations, setting achievable goals, enlisting student and/or adult volunteers, and coordinating the event in conjunction with LLS ~~School & Youth~~ Student Series Manager.

### ARTICLE III

LLS will:

1. Conduct an informational planning session with each principal and/or potential Coordinator of each interested school prior to the program.
2. Abide by the rules and regulations contained in the School Board's Solicitation by Students Policy (JKB/KEBB), that prohibits students in grades eight or lower from participating in door-to-door sales.
3. Deliver education kits and other selected educational items such as posters, videos, coin boxes, stickers, planning guides, and lesson plans (subject to change) to the participating school sites.
4. Provide in-service and year-round assistance to coordinators, teachers and administrators on how to incorporate all areas of the curriculum to make the program a school-wide event.
5. Offer and host school presentations by trained LLS staff and/or volunteers in the form of student club coaching/planning sessions, school-wide assemblies, closed-circuit TV presentations, etc. Work with the Coordinator to schedule presentations with principal approval.
6. Provide all materials and earned thank-you gifts prizes to ensure a successful event. Prizes include certificates, pizza gift cards, ~~Wal-mart~~ Amazon gift cards, school banners, school plaques, and media releases promotion depending on donation total. Provide additional recognitions, such as hosting a Top School Coordinator's banquet at Olive Garden for select school coordinators and hosting "thank you presentations" at school-wide assemblies, during school announcements, in classrooms, or at club meetings.

7. Provide LLS ~~School & Youth~~ Student Series Manager and Coordinator to assist with any questions or concerns.

8. Provide feedback and recognition to district office and local media when possible.

9. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. As a result of this partnership agreement, LLS must adhere to all local, State or Federal laws regarding education.

#### ARTICLE IV

The term of this ~~contract~~ Agreement is ~~February 9, 2012 through February 8, 2013~~ February 15, 2018 through February 15, 2019. This ~~contract~~ Agreement shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

#### ARTICLE V

This ~~contract~~ Agreement may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of under this ~~contract~~ Agreement shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, GA 30114 and to The Leukemia and Lymphoma Society, Inc. at ~~3715 Northside Parkway - Bldg 400, Suite 300 - Atlanta, GA 30327~~ 2859 Paces Ferry Road SE, Suite 725, Atlanta, GA 30339.

IN WITNESS WHEREOF the parties have executed this ~~document~~ Agreement the first date referred to herein:

THE LEUKEMIA & LYMPHOMA  
SOCIETY

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
By: Gordon Miller, Jr.,  
SVP Finance

-----  
By: Kyla Cromer, Chairman

-----  
By: Dr. Brian V. Hightower  
Superintendent of Schools

Approved as to form:

-----  
Tom Roach, Esquire

# Agenda Request Form

Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
D-1

Title
January 2018 Financial Report and Sales Tax Update
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of January 2018 Financial Report and Sales Tax Update
Summary Explanation and Background
<p>Financial Report for January 2018</p> <p>See Attached Report</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
Financial Report and Sales Tax Update

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Kenneth Owen</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Kenneth Owen	770.479.1871	Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871			
Dr. Brian V. Hightower	770.479.1871			

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

# CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent

Kenneth Owen, Chief Financial Officer

## FINANCIAL REPORT JANUARY 2018

### General Fund

For the month ending January 31, 2018, the seventh month of the 2017-18 Fiscal Year, the School District's Operating Account (General Fund) has received \$251,894,610 in revenue (year-to-date) consisting of state funds of \$91,271,917 (44% of budget), \$146,002,738 local taxes (90% of budgeted amount), and other funds of \$14,619,955 (83% of budget). All operating expenditures of \$205,292,064 (54% of budget) are within the Board of Education's approved 2017-18 budget.

### Capital Outlay

The Capital Outlay Fund balance of \$632,560 as of January 31, 2018 reflects proceeds of bond sales for capital outlay purposes less refundings of bonds, bond issuance costs, and capital outlay expenses paid from fiscal year 2010 to January 31, 2018.

### Current SPLOST

For Fiscal Year 2017-18, the Cherokee County School District received \$3,875,740 in January 2018, for the month of December 2017, the 60th month of 60 monthly sales tax collections for the 2013-2017 SPLOST. Collections received were above projections (detail included) for the month by \$1,135,695 and well above cumulative projections by \$13,693,541. SPLOST sales tax collections are continuing to trend up and follow the regular cyclical collection patterns. While projections are level from month to month, actual collections vary greatly, due largely to regular consumer spending patterns and seasonal occurrences such as holidays. Excess SPLOST collections are added to the Debt Service fund balance as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.



Cherokee County School District  
**FINANCIAL REPORT**  
**AS OF JANUARY 31, 2018**  
**BALANCE SHEET**

	GENERAL FUND	BOND SPLOST	CAPITAL OUTLAY	FED FUNDS AND SCHOOL NUTRITION	TOTAL
<b>ASSETS</b>					
Cash	\$ 103,671,955	\$ 19,495,039	\$ 894,112	\$ 308,482	\$ 124,369,588
Investments	656,805	16,837,923	-	-	17,494,728
Accounts Receivable	339,299	-	-	5,994,467	6,333,766
<b>TOTAL ASSETS</b>	<b>\$ 104,668,059</b>	<b>\$ 36,332,962</b>	<b>\$ 894,112</b>	<b>\$ 6,302,949</b>	<b>\$ 148,198,082</b>
<b>LIABILITIES</b>					
Salaries and Benefits Payable	\$ 10,349,880	\$ -	\$ -	\$ 640,361	\$ 10,990,241
Accounts Payable	1,681,131		261,552	621,912	2,564,595
<b>FUND BALANCE</b>					
Fund Balance 1/31/2018	92,637,048	36,332,962	632,560	5,040,676	134,643,246
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 104,668,059</b>	<b>\$ 36,332,962</b>	<b>\$ 894,112</b>	<b>\$ 6,302,949</b>	<b>\$ 148,198,082</b>
<b>REVENUE AND EXPENSE</b>					
Revenue	\$ 251,894,610	\$ 24,646,259	\$ 380,361	\$ 17,862,868	\$ 294,784,098
Expense	205,292,064	30,761,731	9,683,605	17,862,868	263,600,268
Excess Revenue over Expense	46,602,546	(6,115,472)	(9,303,244)	-	\$ 31,183,830
<b>BEGINNING FUND BALANCE 7/01/2017</b>	<b>46,034,502</b>	<b>42,448,434</b>	<b>9,935,804</b>	<b>5,040,676</b>	<b>103,459,416</b>
<b>ENDING FUND BALANCE 1/31/2018</b>	<b>\$ 92,637,048</b>	<b>\$ 36,332,962</b>	<b>\$ 632,560</b>	<b>\$ 5,040,676</b>	<b>\$ 134,643,246</b>

**General Fund  
Comparison of Budget to Actual  
January 2018**

<u>Description</u>	<u>2017-18 Budget</u>	<u>Year to Date</u>	<u>Available Budget</u>
<b>Revenue</b>			
Federal	\$ 168,238	\$ 173,909	\$ (5,671)
Local	161,384,263	146,002,738	15,381,525
State	206,164,454	91,271,917	114,892,537
Other	3,798,877	696,046	3,102,831
Tan	13,750,000	13,750,000	0
<b>Total Revenue</b>	<b>\$ 385,265,832</b>	<b>\$ 251,894,610</b>	<b>\$ 133,371,222</b>
<b>Expense</b>			
Instruction	\$ 261,317,750	\$ 130,177,562	\$ 131,140,188
Pupil Services	13,314,452	7,234,236	6,080,216
Imp. Instr. Svcs.	10,293,830	6,632,670	3,661,160
Media Svcs.	4,669,275	2,345,827	2,323,448
General Adm.	2,841,065	1,676,382	1,164,683
School Adm.	23,607,407	13,771,871	9,835,536
Business	2,678,499	1,461,591	1,216,908
Maintenance	24,276,398	14,015,538	10,260,860
Transportation	19,765,961	10,163,813	9,602,148
Support and Community Services	4,766,150	3,393,321	1,372,829
Facilities and Constr.	582,057	375,249	206,808
Transfers Out	935,000	255,000	680,000
Debt Service	13,780,068	13,789,004	(8,936)
<b>Total Expense</b>	<b>\$ 382,827,912</b>	<b>\$ 205,292,064</b>	<b>\$ 177,535,848</b>
<b>Excess Rev. over Exp.</b>	<b>\$ 2,437,920</b>	<b>\$ 46,602,546</b>	<b>\$ (44,164,626)</b>

**1% SALES TAX (2013-2017)  
COMPARISON OF COLLECTIONS  
AS OF JANUARY 2018**

<u>REPORTING MONTH</u>	<u>60 MONTH COLLECTION PERIOD</u>	<u>PROJECTED COLLECTIONS</u>	<u>BOE 1% COLLECTIONS</u>	<u>DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS</u>
February 2013	January 2013 (1)	\$ 2,488,563	\$ 2,269,305	\$ (219,258)
March 2013	February 2013 (2)	2,488,563	2,563,313	74,750
April 2013	March 2013 (3)	2,488,563	2,425,620	(62,943)
May 2013	April 2013 (4)	2,488,563	2,381,702	(106,861)
June 2013	May 2013 (5)	2,488,563	2,454,181	(34,382)
July 2013	June 2013 (6)	2,488,563	2,427,504	(61,059)
August 2013	July 2013 (7)	2,488,563	2,510,632	22,069
September 2013	August 2013 (8)	2,488,563	2,605,297	116,734
October 2013	September 2013 (9)	2,488,563	2,493,932	5,369
November 2013	October 2013 (10)	2,488,563	2,428,645	(59,918)
December 2013	November 2013 (11)	2,488,563	2,596,337	107,774
January 2014	December 2013 (12)	2,488,563	3,175,864	687,301
February 2014	January 2014 (13)	2,532,113	2,322,123	(209,990)
March 2014	February 2014 (14)	2,532,113	2,351,488	(180,625)
April 2014	March 2014 (15)	2,532,113	2,627,301	95,188
May 2014	April 2014 (16)	2,532,113	2,602,365	70,252
June 2014	May 2014 (17)	2,532,113	2,699,208	167,095
July 2014	June 2014 (18)	2,532,113	2,721,371	189,258
August 2014	July 2014 (19)	2,532,113	2,782,520	250,407
September 2014	August 2014 (20)	2,532,113	2,684,587	152,474
October 2014	September 2014 (21)	2,532,113	2,706,244	174,131
November 2014	October 2014 (22)	2,532,113	2,574,209	42,096
December 2014	November 2014 (23)	2,532,113	2,828,394	296,281
January 2015	December 2014 (24)	2,532,113	3,574,420	1,042,307
February 2015	January 2015 (25)	2,582,755	2,582,194	(561)
March 2015	February 2015 (26)	2,582,755	2,529,255	(53,500)
April 2015	March 2015 (27)	2,582,755	2,677,568	94,813
May 2015	April 2015 (28)	2,582,755	2,859,845	277,090
June 2015	May 2015 (29)	2,582,755	2,866,891	284,136
July 2015	June 2015 (30)	2,582,755	2,938,783	356,028
August 2015	July 2015 (31)	2,582,755	2,954,492	371,737
September 2015	August 2015 (32)	2,582,755	2,869,196	286,441
October 2015	September 2015 (33)	2,582,755	2,754,073	171,318
November 2015	October 2015 (34)	2,582,755	2,734,219	151,464
December 2015	November 2015 (35)	2,582,755	2,930,681	347,926
January 2016	December 2015 (36)	2,582,755	3,599,489	1,016,734
February 2016	January 2016 (37)	2,660,238	2,557,703	(102,535)
March 2016	February 2016 (38)	2,660,238	2,601,849	(58,389)
April 2016	March 2016 (39)	2,660,238	3,008,167	347,929
May 2016	April 2016 (40)	2,660,238	2,857,397	197,159
June 2016	May 2016 (41)	2,660,238	2,955,324	295,086
July 2016	June 2016 (42)	2,660,238	3,076,205	415,967
August 2016	July 2016 (43)	2,660,238	3,021,630	361,392
September 2016	August 2016 (44)	2,660,238	2,882,723	222,485

**1% SALES TAX (2013-2017)  
COMPARISON OF COLLECTIONS  
AS OF JANUARY 2018**

<u>REPORTING MONTH</u>	<u>60 MONTH COLLECTION PERIOD</u>	<u>PROJECTED COLLECTIONS</u>	<u>BOE 1% COLLECTIONS</u>	<u>DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS</u>
October 2016	September 2016 (45)	2,660,238	3,000,520	340,282
November 2016	October 2016 (46)	2,660,238	3,005,831	345,593
December 2016	November 2016 (47)	2,660,238	3,044,250	384,012
January 2017	December 2016 (48)	2,660,238	3,719,194	1,058,956
February 2017	January 2017 (49)	2,740,045	2,690,919	(49,126)
March 2017	February 2017 (50)	2,740,045	2,642,101	(97,944)
April 2017	March 2017 (51)	2,740,045	2,997,418	257,373
May 2017	April 2017 (52)	2,740,045	2,974,744	234,699
June 2017	May 2017 (53)	2,740,045	3,101,557	361,512
July 2017	June 2017 (54)	2,740,045	3,049,027	308,982
August 2017	July 2017 (55)	2,740,045	3,318,077	578,032
September 2017	August 2017 (56)	2,740,045	3,019,841	279,796
October 2017	September 2017 (57)	2,740,045	3,113,497	373,452
November 2017	October 2017 (58)	2,740,045	2,927,362	187,317
December 2017	November 2017 (59)	2,740,045	3,193,785	453,740
January 2018	December 2017 (60)	2,740,045	3,875,740	1,135,695
		<u>\$ 156,044,568</u>	<u>\$ 169,738,109</u>	<u>\$ 13,693,541</u>

**CHEROKEE COUNTY SCHOOL DISTRICT**  
**1% SALES TAX FOR 2013-2017**  
**PROJECTED COLLECTIONS**  
**June 21, 2012**

	<u>2013</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017</u>
July	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
August	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
September	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
October	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
November	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
December	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
January	\$ -	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045
February	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
March	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
April	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
May	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
June	\$ 2,488,563	\$ 2,532,113	\$ 2,582,755	\$ 2,660,238	\$ 2,740,045	\$ -
<b>Total by Fiscal Year</b>	<b>\$ 12,442,815</b>	<b>\$ 30,080,506</b>	<b>\$ 30,638,566</b>	<b>\$ 31,380,475</b>	<b>\$ 32,321,891</b>	<b>\$ 19,180,315</b>
<b>Total Projected Collections</b>						<b>\$ 156,044,568</b>

# Agenda Request Form

Cherokee County School District

<b>Meeting Date</b>
February 15, 2018

<b>Agenda Item Number</b>
E-1

<b>Title</b>
Out of State Travel Request
<b>Requested Action</b>
Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
<b>Summary Explanation and Background</b>
See attachment for out of state travel requests to attend professional conferences.
<b>Major System Priority</b>
Attracting, retaining, and training the best teachers, principals, and support staff
<b>Financial Impact</b>
See Legend on Attached Out of State Travel Requests
<b>Exhibits: (List)</b>
Attached Out of State Travel Requests

<b>Board Action</b>
<i>(For Official School Board Records Only)</i>

<b>Source of Additional Information</b>	
Dr. Nicole H. Holmes	770.479.1871
Dr. Keith A. Bryant	770.479.1871
Jackie Miller	770.479.1871

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_  
(Date)

By: \_\_\_\_\_  
(School Board Chairman)

## OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Melissa Sneed, Supervisor	Curriculum and Instruction	4.22.18 – 4.25.18	<i>To attend LRP's National Institute on Legal Issues on Educating Individuals with Disabilities</i>	Dallas, TX	\$2,523 ♦
Mindy Woosley, Supervisor  Shannon Nolan, Supervisor	Financial Management	4.22.18 – 4.25.18	<i>To attend Tyler Technologies Connect 2018 Annual Conference</i>	Boston, MA	\$1,383 ♦  \$1,383 ♦
Jan H. Henriques, Audiologist	Curriculum and Instruction	4.18.18 – 4.21.18	<i>To attend American Academy of Audiology (AAA) 2018 Conference</i>	Nashville, TN	\$ 0 ✦
Dr. Christina Clayton, Supervisor  Joy Silk, Coordinator  Dr. Amanda Ruiz, Supervisor  Dr. Mark Merges, Principal	Curriculum and Instruction      Creekview HS	2.26.18 – 3.1.18     2.27.18 – 3.1.18	<i>To attend CanvasCon Conference at Florida International University  Presenters</i>	Miami, FL	\$1,158 ♦  \$ 593 ♦  \$ 468 ♦  \$1,033 ■

Dr. Rouel Belleza, Supervisor	School Operations	3.23.18 – 3.26.18	<i>To attend Association for Supervision and Curriculum Development (ASCD) Empower: The Conference for Every Educator</i>	Boston, MA	\$2,954 ○
Mike Manzella, Principal	E.T. Booth MS	\$1,007 ○			
Jennifer Rogers, Counselor	Teasley MS	\$1,007 ○			
Ryan McKendrick, Teacher	Woodstock HS	2.21.18 – 2.24.18	<i>To attend Southern Division American Choral Director's Association (ACDA) Conference</i>	Louisville, KY	\$ 944 *

Legend

- - State Staff Development Funds FY2017-18
- ◆ - Local Funds FY2017-18
- \* - Woodstock HS Local Funds FY2017-18
- - Title IV-A Funds FY2017-18
- ✦ - No Expense to Cherokee County School District (Expense Paid by Employee)



# Agenda Request Form

Cherokee County School District

<b>Meeting Date</b>
February 15, 2018

<b>Agenda Item Number</b>
E-2

<b>Title</b>
Out of State and Overnight Field Trips
<b>Requested Action</b>
School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips
<b>Summary Explanation and Background</b>
See Attached List of Field Trips
<b>Major System Priority</b>
Increasing Accountability
<b>Financial Impact</b>
N/A
<b>Exhibits: (List)</b>
See Attachment

<b>Board Action</b>
<i>(For Official School Board Records Only)</i>

<b>Source of Additional Information</b>	
Dr. Brian V. Hightower	770.479.1871
Dr. Nicole Holmes	770.479.1871

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_  
(Date)

By: \_\_\_\_\_  
(School Board Chairman)

## ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

### I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9-12	3.29.19 - 4.7.19	Florence/Rome, Italy Athens, Greece	Social Studies students will experience culture and explore historical sites.
Creekview HS	9-12	6.6.19 - 6.17.19	Assisi/Florence/ Milan/Pompeii/ Rome, Italy	World History students will experience culture and explore historical sites.
Creekview HS	12	2.21.18 - 2.24.18	Louisville, KY	Choral student has been selected to participate in the American Choral Director's Association Southern Division Honor Choir.
Creekview HS	9-12	6.18.18 - 6.24.18	Washington, DC	Future Business Leaders of America students will attend the National Leadership Conference.
Etowah HS	10-12	2.21.18 - 2.22.18	Louisville, KY	Elite Women's Chorus were invited to perform at the American Choral Directors Association Southern Division Conference.
Sequoyah HS	10-12	3.1.18 - 3.2.18	Huntsville, AL	Air Force JROTC students will participate in activities at the U.S. Space & Rocket Center. These activities enhances lessons on space exploration, space technology, aviation history and principles of flight.
Woodstock HS	9-12	4.26.18 - 4.29.18	Arlington, VA	History Bowl Team has qualified to compete at The National History Bee and Bowl High School National Championships.

## II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
River Ridge HS	9 - 12	07.20.18 - 07.22.18	Gainesville, FL	River Ridge HS Volleyball team will travel to Florida to participate in team camp.
Creekview HS	9 - 12	03.23.18 - 03.25.18	Orlando, FL	Creekview HS Winter Guard will travel to Florida to compete in the International Power Regional competition.

# Agenda Request Form

## Cherokee County School District

Meeting Date
February 15, 2018

Agenda Item Number
F-1

Title
Special Lease Agreements
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements
Summary Explanation and Background
<p>Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving two or more consecutive days or for recurring activities.</p> <p>Attached is a synopsis of detail of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See attachment

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">William J. Sebring</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Phil Parrott</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Steve Werner</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	William J. Sebring	770.479.1871	Phil Parrott	770.479.1871	Steve Werner	770.479.1871
William J. Sebring	770.479.1871					
Phil Parrott	770.479.1871					
Steve Werner	770.479.1871					

### OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

## Special Lease Agreements February 2018

**School Facility:** River Ridge HS

**Event Dates:** April 29-May 6

**Name of Organization:** Dancentre South

**Director of Activity Name:** Annie Day

**Object or purpose:** Dance Recitals

**Term:** 1 week

**Areas:** Auditorium, Chorus Room, Band Room

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# Agenda Request Form

Cherokee County School District

<b>Meeting Date</b>
February 15, 2018

<b>Agenda Item Number</b>
G-1

<b>Title</b>
Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel
<b>Requested Action</b>
School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel
<b>Summary Explanation and Background</b>
<p>The recommendations include the following items:</p> <ol style="list-style-type: none"> <li>1. Certified Recommendations</li> <li>2. Certified Resignations/Terminations of Employment</li> <li>3. Classified Recommendations</li> <li>4. Classified Transfers</li> <li>5. Classified Resignations/Terminations of Employment</li> </ol>
<b>Major System Priority</b>
Attracting, Retaining and Training the Best Teachers, Principals and Support Staff
<b>Financial Impact</b>
N/A
<b>Exhibits: (List)</b>

<b>Board Action</b>
<i>(For Official School Board Records Only)</i>

<b>Source of Additional Information</b>	
Dr. Brian V. Hightower	770.479.1871
Richard Beaulieu	770.479.1871

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

Approved in Open Board Meeting on: \_\_\_\_\_ (Date)

By: \_\_\_\_\_ (School Board Chairman)

*Initialized: 3/3/99  
Revised: 2/1/16*

**CERTIFIED RECOMMENDATIONS 02/15/2018**

Last	First	Position	Location	Start Date
Nelson	Kristy	Teacher	Canton ES	02/05/18
Carter	Joshua	Teacher	Creekview HS	03/01/18
McKee	Nadia	Teacher	ET Booth MS	02/21/18
McCrary	Christina	Teacher	Indian Knoll ES	01/29/18

**CERTIFIED TRANSFERS 02/15/2018**

Last	First	Position	Location	Start Date
Carroll	Shannon	Coord. of Curriculum to Supervisor of Tech Instruction	Technology and Info. Services	07/01/18

**CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 02/15/2018**

Last	First	Position	Location	End Date
Epperson	Kayce	Teacher	Avery ES	05/31/18
Emmett	Rhonda	Instructional Lead Strategist	Ball Ground ES	05/31/18
Baker	Shirley	Teacher	Bascomb ES	05/31/18
Griffin	Macy	Teacher	Canton ES	02/02/18
Snipes	William	Teacher	Cherokee HS	02/09/18
Cathey	Cynthia	Teacher	Clark Creek ES	05/31/18
Hutto	Hillary	Teacher	Clark Creek ES	05/31/18
O'Brien	Debra	Teacher	Clark Creek ES	05/31/18
Robertson	Lynn	Teacher	Clark Creek ES	05/31/18
Wagner	Maci	Teacher	Clark Creek ES	05/31/18
Crowder	Terry	Teacher	Creekview HS	02/28/18
Hrouda	Penny	Teacher	ET Booth MS	02/16/18
Vermilya	Wright	Teacher	Etowah HS	05/31/18
Baker	Karen	Teacher	Freedom MS	05/31/18
Rogers	Robin	Teacher	Freedom MS	05/31/18
Adair	Donna	Teacher	Hasty ES	05/31/18
Namynanik	Candy	Teacher	Johnson ES	05/31/18
May	Sheryl	Teacher	Mill Creek MS	05/31/18
Stewart	Judy	Teacher	Oak Grove ES	05/31/18
Wall	Michael	Teacher	River Ridge HS	05/31/18
Futral	John	Teacher	Sequoyah HS	06/08/18
Cook	Michael	Teacher	Sixes ES	05/31/18
Epperson	Maryellen	Teacher	Teasley MS	05/31/18
Schmersahl	Linda	Teacher	Woodstock ES	05/31/18
Holcomb	Taylor	Teacher	Woodstock HS	05/31/18

**CLASSIFIED RECOMMENDATIONS 02/15/2018**

Last	First	Position	Location	Start Date
Hernandez Molina	Martha	School Nutrition Worker	Boston ES	02/12/18
Knox	Joy	School Nutrition Worker	Carmel ES	02/05/18
Thomas	Brenda	School Nutrition Worker	Creeklane MS	02/05/18
Underwood	Renee	School Nutrition Worker	Creeklane MS	01/29/18
Coppola	Lucia	School Nutrition Worker	ET Booth MS	02/09/18
Hopson	James	Facility Technician	Maintenance	01/26/18
Acocello	Mark	Bus Driver	Transportation	01/16/18
Ashcraft	Terrie	Bus Driver	Transportation	01/16/18
Auffrey	Sheila	Bus Driver	Transportation	01/16/18
Barrett	Stephanie	Bus Driver	Transportation	02/05/18
Federman	Neil	Bus Driver	Transportation	2/1/218
Fouts	Angela	Bus Driver	Transportation	01/16/18
Hooks	Terri	Bus Driver	Transportation	01/16/18
Kirk	Michael	Bus Driver	Transportation	02/06/18
O'Shields	Dana	Bus Attendant	Transportation	01/16/18
Spesert-McGee	Marie	Bus Driver	Transportation	01/26/18

**CLASSIFIED TRANSFERS 02/15/2018**

Last	First	Position	Location	Start Date
Peavy	Tyrone	Paraprofessional to Teacher	LR Tippens	02/14/18
Simpson	Richard	Facility Zone Foreman to Coordinator of Maint.	Support Services	04/01/18
Hanie	William	Bus Driver to Vehicle Technician	Transportation	01/22/18
Hobbs	John	School Nutrition Worker to Bus Attendant	Transportation	01/24/18

**CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 02/15/2018**

Last	First	Position	Location	End Date
Helms	Julie	School Nutrition Worker	Canton ES	05/30/18
Gilley	Jessica	School Nutrition Worker	Creekland MS	01/19/18
Dehnert	Liv	Paraprofessional	ET Booth MS	05/29/18
Walker	Helen	School Nutrition Assistant Manager	ET Booth MS	01/26/18
Dobbins	Rieta	School Nutrition Manager	Freedom MS	05/31/18
Raines	Janice	Paraprofessional	Holly Springs ES	05/29/18
Hunt	Michael	Paraprofessional	LR Tippens	02/07/18
Jance	Megan	Paraprofessional	LR Tippens	02/23/18
Queen	Brenda	Paraprofessional	Sixes ES	05/29/18
Manalaysay	David	Bus Driver	Transportation	01/31/18
Nazro	Sarah	Bus Attendant	Transportation	02/16/18
Turton	William	Bus Driver	Transportation	02/07/18