



Agenda Request Form

Meeting Date	Agenda Item Number
April 21, 2022	D-3

Title				
Employee Supplemental Pay				
Requested Action				
School Board Consideration of Superintendent's Recommendation for Approval of Supplemental Employee Pay				
Summary Explanation and Background				
<p>At its March 17, 2022 meeting, the State Board of Education approved FY22 Budget Amendment II that included funding from the Governor to be used for one-time, \$2,000 supplemental pay for full-time and part-time employees. The Governor's Office has since provided guidance in how funds should be distributed and which positions within the School District are funded. Specifically, the funding provided is for all full- and part-time employees who were actively employed as of March 17, 2022 and who were reported to the Georgia Department of Education on the March 2022 Certified Personnel Inventory (CPI) report. CCSD was allocated \$8,837,606 in State funds for this purpose.</p> <p>Following this guidance would mean approximately 798 full-time and 31 part-time employees would not receive this supplemental pay. In order to include these employees, The Superintendent recommends using additional funds from restored austerity reductions in the amount of \$1,658,000.</p> <p>Finally, recognizing the hard work and dedication of substitute teachers and temporary employees (Lunchroom Monitors, ASP workers, etc.) the Superintendent recommends also using funds from restored austerity reduction to provide these employees who worked at least 30 days in the school year and who worked within the 30 days prior to March 17, 2022 with a one-time supplemental pay of \$500. In order to be compliant with TRS rules, active retirees would be eligible for supplemental pay of 49% of the category in which they worked (e.g., \$980 if considered a full-time or part-time employee or \$245 if a substitute or temporary employee).</p>				
Priority Area				
Organizational and Operational Effectiveness; Quality Workforce				
Financial Impact				
Expenditures: \$10,922,443 (\$8,837,606 State Funds, \$2,084,837 Restored FY2022 Funds)				
Exhibits: (List)				
N/A				
Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Dr. Brian V. Hightower</td> <td style="width: 50%;">770.479.1871</td> </tr> <tr> <td>Kenneth Owen</td> <td>770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Kenneth Owen	770.479.1871
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