



Cherokee County School District

AGENDA

School Board Meeting

**School Board Auditorium
at the Dr. Frank R. Petruzielo Educational Services Facility**

7:00 p.m.

December 13, 2018

- Call to Order
 - Pledge of Allegiance/Inspiration
 - Adoption of Superintendent's Recommended Agenda for December 13, 2018 School Board Meeting
 - Approval of Minutes of the November 15, 2018 School Board Meeting
 - Approval of Consent Agenda for December 13, 2018 School Board Meeting
 - Public Participation
- A. Resolutions/Recognition**
1. School Board Recognition of Creekview High School Army JROTC Program as State Champions at the Georgia State Raider Championship
 2. School Board Recognition of 2018-19 Reinhardt University/ Cherokee County School District Mathematics Tournament Winners
 3. School Board Recognition of Georgia High School Association State and Regional Champions
 4. School Board Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards
 5. School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with the Cherokee County Educational Foundation and Cherokee Tennis Association
- B. School Board Members**
- C. School Board Policies**

D. Financial Management

1. School Board Consideration of Superintendent's Recommendation for Approval of November 2018 Financial Report and Sales Tax Update

E. Curriculum and Instruction

1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips

F. Support Services

1. School Board Consideration of Superintendent's Recommendation for Approval of Update on Capital Outlay Projects
2. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements

G. Human Resources

1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

H. School Board Attorney

I. Superintendent of Schools

1. School Board Consideration of Superintendent's Recommendation for Approval of SY2019-20 and SY2020-21 Organizational Chart

- Executive Session
 - Student Discipline Matters (2)

- Adjournment

CHEROKEE COUNTY BOARD OF EDUCATION

OFFICE OF THE SUPERINTENDENT

Thursday, November 15, 2018

MINUTES OF REGULAR BOARD MEETING

7:00 p.m.

The Cherokee County Board of Education called its regular meeting to order at 7:00 p.m. on Thursday, November 15, 2018 in the School Board Auditorium at the Dr. Frank R. Petruzielo Educational Services Facility, 1205 Bluffs Parkway, Canton, Georgia. Present were: School Board Chair Kyla Cromer; Vice-Chair Mike Chapman; Members John Harmon, Patsy Jordan, Kelly Poole and Robert Rechsteiner; Superintendent Dr. Brian V. Hightower; and, Attorney Tom Roach. School Board Member Clark Menard was not in attendance.

Call to Order The call to order by Kyla Cromer was followed by the Pledge of Allegiance to the Flag of the United States of America, led by Creekview High School student Ann Blakey.

A brief inspiration was provided by Kelly Poole.

Approval of Agenda On a motion by Kelly Poole seconded by Mike Chapman and carried, the Board unanimously adopted the Superintendent's recommended agenda (6-0 vote).

Minutes for Approval On a motion by Patsy Jordan seconded by Robert Rechsteiner and carried, the Board approved the minutes from the October 18, 2018 School Board Meeting (6-0 vote).

Consent Agenda Following identification of those agenda items, Board Members and members of the public indicated they would like considered separately, a motion was made by Mike Chapman, seconded by John Harmon and carried, to approve the Consent Agenda, for the remaining items - identified by asterisks (6-0 vote).

PUBLIC PARTICIPATION

No members of the public signed up to address the School Board.

A. RESOLUTIONS/RECOGNITIONS/PARTNERSHIPS

- A-1. School Board Recognition of Etowah High School Senior Victoria “Tori” Ridgeway for Achieving Perfect ACT Score**

(Recognized)

- A-2. School Board Recognition of Cherokee County School District Parent Mentor JoEllen Hancock -- Winner of the Georgia Parent Mentor Partnership’s 2018 Phil Pickens Award**

(Recognized)

- A-3. School Board Recognition of Cherokee County School District Teacher of the Year -- Dana Townsend, Mill Creek Middle School**

(Recognized)

- A-4. School Board Recognition of Creekview High School Assistant Principal Jessica Whitley -- Finalist for the Statewide Title of 2019 Georgia Assistant Principal of the Year**

(Recognized)

- A-5. School Board Recognition of Clark Creek Elementary School STEM Academy -- Finalist for the Technology Association of Georgia and the TAG Education Collaborative 2018 Georgia STEM Education Awards**

(Recognized)

- A-6. School Board Recognition of Clark Creek Elementary School STEM Academy for Earning the Model Professional Learning Community (PLC) at Work Honor**

(Recognized)

- A-7. School Board Recognition of CCSD Lead Nurse Gwen Chambers and Arnold Mill Elementary School Nurse Betty Miller -- Finalists for the March of Dimes 2018 Georgia Nurse of the Year Awards**

(Recognized)

- A-8. School Board Recognition of Creekview High School Teacher Andrea Sheldon -- Named to Serve on the State School Superintendent’s Teacher Advisory Council**

(Recognized)

- A-9. School Board Recognition of CCSD VILLA Program Class of 2018 Participants**
(Recognized)
 - *A-10. School Board Consideration of Superintendent's Recommendation to Approve Partnership Agreement with Life University**
(Approved)

- B. SCHOOL BOARD MEMBERS/STUDENT ADVISOR TO THE SCHOOL BOARD**

- C. SCHOOL BOARD POLICIES**

- D. FINANCIAL MANAGEMENT**
 - *D-1. School Board Consideration of Superintendent's Recommendation for Approval of October 2018 Financial Report and Sales Tax Update**
(Approved)

- E. CURRICULUM AND INSTRUCTION**
 - *E-1. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel**
(Approved)
 - *E-2. School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel and Overnight Field Trips**
(Approved)

- F. SUPPORT SERVICES**
 - *F-1. School Board Consideration of Superintendent's Recommendation for Approval of Update on Capital Outlay Projects**
(Approved)

***F-2. School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements**

(Approved)

G. HUMAN RESOURCES

***G-1. School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel**

(Approved)

H. SCHOOL BOARD ATTORNEY

I. SUPERINTENDENT OF SCHOOLS

I-1. School Board Consideration of Superintendent's Recommendation for Approval of 2019 Legislative Partnership Priorities

(Approved)

Motion was made by Kelly Poole, seconded by Patsy Jordan and carried to Approve the 2019 Legislative Partnership Priorities (6-0 vote).

***I-2. School Board Consideration of Superintendent's Recommendation for Approval of Annual Update of the CCSD Five-Year Strategic Plan**

(Approved)

ADJOURNMENT

The School Board adjourned at 7:40 p.m.

School Board Chair

Secretary

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
A-1

Title
Recognition of Creekview High School Army JROTC Program as State Champions at the Georgia State Raider Championship
Requested Action
School Board Recognition of Creekview High School Army JROTC Program as State Champions at the Georgia State Raider Championship
Summary Explanation and Background
<p>The Creekview High School JROTC Raider Team has won the U.S. Army State Championships for the second consecutive year and qualified to compete at Nationals!</p> <p>Student team commander Sgt. Major Dylan Burgess led his classmates to defend last year's State title by winning first- and second-place trophies in every event at the State championships, the only team to do so. The CrossFit-style competition included six hours of athletic events with cadets completing all events as a team rather than as individuals.</p> <p>CVHS Raider Team members are: Team Manager Diane Pineda, Team Commander Dylan Burgess and Alex Godfrey, Karla Gonzalez, Kendrick Jean, Safyrah Jean Audrey Rupert, Jacob Schwarzman, Natalie Sutherland, Warren Teachworth, Will Testerman, Phil Wahlbom and Tera Yeager. The team is coached by teacher First Sgt. Greg A. Anderson.</p>
Major System Priority
Improving Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Barbara Jacoby</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Barbara Jacoby	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Barbara Jacoby	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
A-2

Title
Recognition of 2018-19 Varsity and Junior Varsity Reinhardt University/Cherokee County School District (CCSD) Mathematics Tournament.
Requested Action
School Board Recognition of 2018-19 Reinhardt University/CCSD Mathematics Tournament Winners
Summary Explanation and Background
<p>The Mathematics Tournament is sponsored by Cherokee County School District in conjunction with Reinhardt University and is open to Varsity and Junior Varsity Mathematics Team members in middle and high schools. Students compete as individuals completing a multiple choice test and a series of ciphering questions. The team score is comprised of students' individual scores and a team ciphering score.</p> <p>Prizes awarded from Reinhardt University included: First Place Varsity/Individual - Medallion, qualifies for an invitation to compete for the Reinhardt University Sharp Scholars Scholarship and received a \$500 scholarship to Reinhardt University. First Place Junior Varsity/Individual - Medallion Teams Awards - Trophies were awarded to First and Second Place Varsity and Junior Varsity Teams.</p>
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
List of Mathematics Tournament Winners

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
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Dr. Nicole H. Holmes	770.479.1871					
Barbara Jacoby	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

Reinhardt Math Tournament 2018 Winners

Junior Varsity Individual Winners

Sean Helms	E.T. Booth MS	1st Place
Madison Smith	Teasley MS	2nd Place

Varsity Individual Winners

Andy Jiang	Woodstock HS	1st Place
Jacob Walker	Etowah HS	2nd Place

Junior Varsity Team Winners

Mill Creek MS Team A	1st Place
Tanmay Battula	
Connor Morrow	
Trishul Patel	
Jacob Spring	

E.T. Booth MS Team A	2nd Place
Joshua Lerman	
Zachary Lerman	
Anna Jayne Morrison	
Shaine Whitlock	

Varsity Team Winners

Woostock HS	1st Place
Ryan Cooney	
Ella Elbeck	
Andy Jiang	
Hayden Johnson	

Etowah HS	2nd Place
Emma Aycock	
Kieran Black	
Jacob Lowry	
Jacob Walker	

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
A-3

Title
Recognition of Georgia High School Association State and Regional Champions
Requested Action
School Board Recognition of Georgia High School Association State and Regional Champions
Summary Explanation and Background
Please see the attached list of Georgia High School Association State and Regional Champions!
Major System Priority
Increasing Student Achievement
Financial Impact
N/A
Exhibits: (List)
N/A

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
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Dr. Brian V. Hightower	770.479.1871					
Trey Olson	770.479.1871					
Barbara Jacoby	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)

ATHLETIC/ACTIVITY RECOGNITIONS

Creekview High School

Sport/Activity Competition Cheer
Coach/Director Ginger Noone
Team Recognition Placed 2nd in State

Team Members

Lexi Abrams
Isabella Blanton
Lilly Carroll
Maci Elder
Makenna Elder
Haven Fisher
Grace Fulford
Courtney Grant
Hannah Kate Horwitz
Kaylee Kiefer
Lexi Markham
Sara Kate Means
Chloe Rafferty
Ellie Stanley
Kaylee Stubbs
Katie Tuten
Rachel Vester
Kennedy Wesolowski

Creekview High School

Sport/Activity Cross Country
Coach/Director Travis Pope
Team Recognition Placed 3rd in State

Team Members

Bridget Duckworth
Makena Gates 6A State Champion
 6A Region Champion

Molly Heisman
Kate McTyre
Lane McTyre
Alysa Miles
Lauren Pitkins

Creekview High School

Sport/Activity	Football
Coach/Director	Adam Carter
Team Recognition	Region Champions

Team Members

Grant Anderson
Max Blanton
Lake Bowman
Gabe Brooks
Landon Brown
Riley Carmichael
John Clenney
Andrew Cloy
Justin Cormier
Brett Craven
Dawson Currie
Guillermo Davila Vargas
Andy Davis
Bradon Dabrowa
Jude Dioguardi
Ethan Dirrim
Anthony Dorr
Zach Drake
Jacob Ellis
David George
Michael Gerthing
Maggie Gibson
Jace Gilmore
Alex Godfrey
Jacob Graham
John Hanaford
Brady Hanson
Sam Hartley
Cole Hasty
Mason Haynes
Mason Hicks
Wyatt Higgins
Brice Hogan
Ethan Holcombe
Will Husa
DJ Jarrett
Hayden Johnson
Bryson Jones
Jonathan Joseph
Jake Kaminski
Colton Kelly
Jacob Kiefer

Brennen Kolb
Avery Lovato
Jack Manning
Mason McCarty
Parker McCrary
Danny McElroy
Caleb McGee
Chase McNeill
Owen Mello
Sam Minozzi
Alex Montes
Paxton Nayman
Jace Nelson
Deke Newbold
Dane Olson
Aden Paradis
Peyton Parker
Nick Pendley
Francisco Perez
Riley Petty
Trevor Pfiester
Jacob Pfundt
Grant Potts
Griffin Potts
Cade Radam
Chris Reyes
Brody Rhodes
Michael Rhodes
Andrew Riley
Avery Rocks
Jared Rogers
Chase Rushing
Joseph Satterfield
Chance Schwartz
Jack Sims
Noah Sims
Blake Smith
Cade Sousa
Tyler Stevens
Nick Stewart
Sage Streak
Jacob Strunk
Tristan Summers
Tanner Taranto
Phillip Tartaglia
Hayden Thompson
James Thompson
Evan Vaughn
Alec Weeks

Nick Weeks
Jack Whitty
Will Wicklem
Cale Williams
John Williams
Chase Wright

Etowah High School

Sport/Activity Volleyball
Coach/Director Kim Robertson
Team Recognition

Team Members Savannah Bray All-State Selection and Area Co-Player of the Year

Woodstock High School

Sport/Activity Cross Country
Coach/Director Kirk Scharich
Team Recognition

Team Members Brynne Sumner 7A State Champion

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
A-4

Title
Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards
Requested Action
School Board Recognition of Georgia School Public Relations Association (GSPRA) Publication Awards
Summary Explanation and Background
<p>The Cherokee County School District won top awards for communications and community engagement including three “Best in State” top honors!</p> <p>The Georgia School Public Relations Association's Annual Publications, Photography & Electronic Media Contest recognizes outstanding work by public schools, school systems, post-secondary institutions, and educational agencies and associations. The winners were announced at the Association's Annual Conference in October; CCSD earned the highest total of “Best in State” awards presented, as well as six Gold, 11 Silver and four Bronze awards.</p> <p>The Association during the awards dinner also made a surprise presentation of its Anne Raymond Distinguished Service Award to CCSD Chief Communications Officer Barbara P. Jacoby. The award, which is not presented every year, recognizes commitment and dedication to the organization and to the profession by an honoree who has “gone above and beyond the call.”</p>
Major System Priority
Attracting and Retaining the Best Teachers and Support Staff
Financial Impact
N/A
Exhibits: (List)
List of Winners

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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Barbara Jacoby	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

CCSD GSPRA 2018 Awards

BEST IN CATEGORY (& GOLD AWARD)

Category: Crisis Communications

- Barbara P. Jacoby, Chief Communications Officer
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Newsletter – “District Delegate”

- Penny Dempsey, Facilitator of Communications

Category: Social Media

- Barbara P. Jacoby, Chief Communications Officer
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications
- Penny Dempsey, Facilitator of Communications

GOLD, SILVER & BRONZE AWARDS

Category: Excellence in Writing

Gold Award, “Teacher of the Year Surprise”

Silver Awards, “Back to School” and “Teacher Appreciation”

- Barbara P. Jacoby, Chief Communications Officer

Category: Internet Web Site:

Gold Award

- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications
- Barbara P. Jacoby, Chief Communications Officer

Category: Photography

Gold Award, “Thanksgiving Friends”

Silver Award, “Spelling Bee Winner”

Bronze Award, “CCSD Grad Walk”

- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Electronic Media

Silver Awards, “#CCSDfam,” “CCSD Grads Return as Teachers” and “Understanding the CCSD Budget”

- Barbara P. Jacoby, Chief Communications Officer
- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications
- Kenneth Owen, Chief Financial Officer

Category: Newsletter

Silver Award, “CCSD Connections Parent Newsletter”

- Barbara P. Jacoby, Chief Communications Officer

Bronze Award, “Connection Points”

- Bobby Blount, Chief Information Officer
- Robby Carmichael, Director of Information Technology
- Dr. Shannon Carroll, Supervisor of Instructional Technology
- Chris Saxon, Supervisor of Technology Field Services
- Karla Tipton, Supervisor of Technology Support Services

- Esther Brenneman, Facilitator of Instructional Technology
- Derek Brock, Facilitator of Technology Support Services
- Matt Roper, Facilitator of Technology Support Services
- Marsha Pickens, Administrative Assistant
- Kaity Littlefield, Copy Editor/Support Clerk

Category: Special Event

Silver Awards, “2018 Legacy Makers: CCSD Teachers of the Year Celebration” and “Partner of the Year & Volunteer of the Year”

- Penny Dempsey, Facilitator of Communications
- Barbara P. Jacoby, Chief Communications Officer

Category: Special Purpose Publication

Silver Award, CCSD FY19 Budget

- Kenneth Owen, Chief Financial Officer
- Marjorie DeFrank, Director of Financial Management
- Mindy Woosley, Supervisor of Accounting & Budgets
- Tina Farmer, Director of School Nutrition
- Shannon Nolan, Supervisor of Procurement Services
- Connie Henderson, Coordinator of Payroll
- Jenna Williams, Coordinator of Financial Compliance & Reporting
- Tammie Hunter, Administrative Assistant for Office of Financial Management

Silver Award, 2018 Legislative Partnership Priorities

- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications
- Mike McGowan, Chief of Staff

Category: Annual Report

Bronze Award

- Carrie McGowan, Supervisor of Strategic Planning, Community Relations & Publications

Category: Marketing Campaign

Bronze Award, #CCSDfam

- Barbara P. Jacoby, Chief Communications Officer

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
A-5

Title
Approval of Renewal of Partnership Agreements with the Cherokee County Educational Foundation and Cherokee Tennis Association
Requested Action
School Board Consideration of Superintendent's Recommendation to Approve Renewal of Partnership Agreements with the Cherokee County Educational Foundation and Cherokee Tennis Association
Summary Explanation and Background
<p>One of the School Board's Major System Priorities is increasing parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process.</p> <p>The School Board is requested to consider the Superintendent's recommendation to approve the renewal of Partnership Agreements with the Cherokee County Educational Foundations and Cherokee Tennis Association.</p>
Major System Priority
Increasing parental and community involvement
Financial Impact
N/A
Exhibits: (List)
Draft Agreement Attached

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
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OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

CHEROKEE COUNTY EDUCATIONAL FOUNDATION

This agreement entered into on this ~~6th day of December, 2012~~ 13th day of December, 2018 by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and Cherokee County Educational Foundation hereinafter referred to as "~~Foundation~~" "CCEF."

WHEREAS, the School Board's mission is to ~~enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~ educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process; and,

WHEREAS, the ~~Foundation's~~ mission of CCEF is to support students and staff of the School District by promoting teaching and learning and celebrating achievements; and,

WHEREAS, ~~the Foundation~~ CCEF seeks funding and resources to enrich Cherokee County School District schools in areas not fully funded in the regular school program.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Serve in four ex-officio roles on ~~the Foundation's~~ CCEF's 'Board of Directors: School Board Chairman, School Board Vice Chairman, Superintendent of Schools (or designee) and ~~Assistant Superintendent for Financial Management~~ Chief Financial Officer (or designee).
2. Recognize ~~the Foundation~~ CCEF as a School-Allied entity for Facility Use and Special Interest Materials Distribution purposes.
3. Provide the use of and access to office space, equipment, supplies and other resources in the Office of Public Information, Communications and Partnerships.
4. ~~Provide the use of and access to the Teacher Resource Center at ACE Academy.~~
5. Provide meeting space in ~~the Historic Canton High School/School Board Auditorium~~ CCSD schools and offices, as needed.
6. ~~Provide the Foundation a web page on the School District website to communicate information, as permitted by School Board policy, and provide a link on the School District website to the Foundation's CCEF's website when it is constructed.~~
7. Provide a School District voicemail mailbox for receipt of ~~Foundation~~ CCEF messages.
8. Promote ~~Foundation~~ CCEF programs and events through existing communication channels, as permitted by School Board Policy, including the posting of notices on the online Virtual Community Bulletin Board.
9. Allow a countywide payroll deduction option for donations to ~~the Foundation~~ CCEF, with the assurance of both parties of maintaining employee confidentiality.
10. Provide the opportunity for a ~~Foundation~~ CCEF representative to speak at the Superintendent's annual opening of school year Administrative Workshop and Principals' Meetings.
11. Provide the opportunity for School District employees to work cooperatively with ~~the Foundation~~ CCEF to hold special fundraising events in schools, including the annual awareness T-shirt campaign, and the community.

~~12. Provide a School District Office of Financial Management audit of Foundation finances and assistance with filing of an IRS tax-exempt application and Federal and State tax returns.~~

13. Pursue joint grant opportunities in both parties' best interests.

14. Promote CCEF programs and events through existing communication channels, as permitted by School Board policy.

ARTICLE III

The Foundation CCEF will:

1. Provide financial support to the School District through sponsorship of educational programs and grants to schools, teachers, staff and students.

2. Abide by the rules and regulations contained in the Community Use of System Facilities Policy (KG).

~~3. Provide Foundation content for a web page on the School District website that will be linked to the Foundation's website when it is constructed.~~

4. Maintain employee confidentiality in regard to payroll deductions made as donations to ~~the Foundation~~ CCEF.

5. Provide a ~~Foundation~~ CCEF representative to speak at the annual Administrative Workshop and Principals' Meetings.

6. Pursue joint grant opportunities in both parties' best interests.

7. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, ~~the Foundation~~ CCEF must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is ~~December 6, 2012 through December 5, 2013~~ December 13, 2018 through December 13, 2019. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ PO Box 769, Canton, Georgia 30114~~69~~, and to Cherokee County Educational Foundation, P.O. Box 4754, Canton, Georgia 30114.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE COUNTY
EDUCATIONAL FOUNDATION

THE CHEROKEE COUNTY BOARD
OF EDUCATION

Billy Hayes, President

By: Kyla Cromer, Chairman

Kevin Williams, Vice President

By: Dr. Brian V. Hightower
Superintendent of Schools

Approved as to form:

Tom Roach, Esquire

PARTNERSHIP AGREEMENT

BETWEEN

THE CHEROKEE COUNTY BOARD OF EDUCATION

AND

CHEROKEE TENNIS ASSOCIATION

This agreement entered into on this ~~6th day of December, 2012~~ 13th day of December, 2018 by and between

The Cherokee County Board of Education, hereinafter referred to as the "School Board"

And

Cherokee Tennis Association hereinafter referred to as "CTA."

WHEREAS, the School Board's mission is to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future; and,

~~WHEREAS, the School Board's mission is to enable all students to become contributing citizens who can communicate effectively, gather and use information, make responsible decisions and adapt to the challenges of the future~~
educate the emerging generation through learning environments designed to increase the performance of all students; and,

WHEREAS, CTA's purpose is to promote the development of tennis as a means of healthful recreation and physical and mental well-being for all residents of north Georgia; and,

WHEREAS, CTA is dedicated to growing league play and bringing the best tennis programs possible to the citizens of Cherokee County.

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Promote CTA programs and events through existing communication channels, as permitted by School Board policy, including the posting of notices on the online Virtual Community Bulletin Board.
2. Explore professional development opportunities in both parties' best interests.
3. Pursue joint grant opportunities in both parties' best interests.

ARTICLE III

CTA will:

1. Sponsor a free USTA (United States Tennis Association) training workshop for School District elementary school Physical Education (PE) teachers and provide free equipment and curriculum to all School District elementary schools that agree to become USTA members and teach four weeks of tennis curriculum for two school years.
2. Sponsor an end-of-year tennis festival for participating elementary schools.
3. Provide speakers for Career Days and similar opportunities.
4. Explore professional development opportunities in both parties' best interests.
5. Pursue joint grant opportunities in both parties' best interests.
6. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, CTA must adhere to all local, State or Federal laws regarding education.

ARTICLE IV

The term of this contract is ~~December 6, 2012 through December 5, 2013~~
December 13, 2018 through December 13, 2019. This contract shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

ARTICLE V

This contract may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this contract shall be given to the Superintendent of Cherokee County Schools at ~~110 Academy Street~~ P.O. Box 769, Canton, Georgia 301469, and to Cherokee Tennis Association, P.O. Box 591, Holly Springs, Georgia 30142.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

CHEROKEE TENNIS ASSOCIATION

THE CHEROKEE COUNTY BOARD
OF EDUCATION

~~Scott Blackwell~~ Patrick Rosenberger,
President

By: Kyla Cromer, Chairman

~~Cindy Raftis~~ Katherine Scragg, Junior
League Coordinator

By: Dr. Brian V. Hightower
Superintendent of Schools

Approved as to form:

Tom Roach, Esquire

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
D-1

Title
November 2018 Financial Report and Sales Tax Update
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of November 2018 Financial Report and Sales Tax Update
Summary Explanation and Background
Financial Report for November 2018 See Attached Reports
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
Financial Report and Sales Tax Update

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Kenneth Owen</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Kenneth Owen	770.479.1871	Dr. Brian V. Hightower	770.479.1871
Kenneth Owen	770.479.1871			
Dr. Brian V. Hightower	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

CHEROKEE COUNTY BOARD OF EDUCATION

Dr. Brian V. Hightower, Superintendent

Kenneth Owen, Chief Financial Officer

FINANCIAL REPORT NOVEMBER 2018

General Fund

For the month ending November 30, 2018, the fifth month of the 2018-19 Fiscal Year, the School District's Operating Account (General Fund) has received \$103,449,425 in revenue (year-to-date) consisting of state funds of \$58,422,035 (27% of budget), \$32,745,240 local taxes (19% of budgeted amount), and other funds of \$12,282,150 (79% of budget). All operating expenditures of \$139,294,219 (34% of budget) are within the Board of Education's approved 2018-19 budget.

Capital Outlay

The Capital Outlay Fund balance of \$23,487,427 as of November 30, 2018 reflects proceeds of bond sales for capital outlay purposes less refundings of bonds, transfers from the General Fund, bond issuance costs, and capital outlay expenses paid.

Current SPLOST

For Fiscal Year 2018-19, the Cherokee County School District received \$3,627,964 in November 2018, for the month of October 2018, the 10th month of 60 monthly sales tax collections for the 2018-2022 SPLOST. Collections received were above projections (detail included) for the month by \$891,649 and above cumulative projections by \$5,291,919. Excess SPLOST collections are added to the Debt Service fund balance as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

Cherokee County School District
 FINANCIAL REPORT
 AS OF NOVEMBER 30, 2018
BALANCE SHEET

	GENERAL FUND	BOND SPLOST	CAPITAL OUTLAY	FED FUNDS AND SCHOOL NUTRITION	TOTAL
ASSETS					
Cash	\$ 24,758,370	\$ 31,347,869	\$ 23,487,427	\$ 2,839,794	\$ 82,433,460
Investments	664,451	17,573,205	-	-	18,237,656
Accounts Receivable	637,720	-	-	3,925,909	4,563,629
TOTAL ASSETS	\$ 26,060,541	\$ 48,921,074	\$ 23,487,427	\$ 6,765,703	\$ 105,234,745
LIABILITIES					
Salaries and Benefits Payable	\$ 11,802,694	\$ -	\$ -	\$ 632,563	\$ 12,435,257
Accounts Payable	13,913	-	-	811,059	824,972
FUND BALANCE					
Fund Balance 11/30/2018	14,243,934	48,921,074	23,487,427	5,322,081	91,974,516
TOTAL LIABILITIES AND FUND BALANCE	\$ 26,060,541	\$ 48,921,074	\$ 23,487,427	\$ 6,765,703	\$ 105,234,745
REVENUE AND EXPENSE					
Revenue	\$ 103,449,425	\$ 16,146,530	\$ 598,093	\$ 11,432,541	\$ 131,626,589
Expense	139,294,219	17,966,970	16,702,360	11,432,541	185,396,090
Excess Revenue over Expense	(35,844,794)	(1,820,440)	(16,104,267)	-	\$ (53,769,501)
BEGINNING FUND BALANCE 7/01/2018	50,088,728	50,741,514	39,591,694	5,322,081	145,744,017
ENDING FUND BALANCE 11/30/2018	\$ 14,243,934	\$ 48,921,074	\$ 23,487,427	\$ 5,322,081	\$ 91,974,516

**General Fund
Comparison of Budget to Actual
November 2018**

Description	2018-109 Budget	Year to Date	Available Budget
Revenue			
Federal	\$ 168,238	178,607	\$ (10,369)
Local	173,746,357	32,745,240	115,324,322
State	217,670,837	58,422,035	159,248,802
Other	3,884,429	603,543	3,280,886
Tan	11,500,000	11,500,000	-
Total Revenue	\$ 406,969,861	103,449,425	\$ 303,520,436
Expense			
Instruction	\$ 274,599,339	\$ 91,656,274	\$ 182,943,065
Pupil Services	14,377,452	5,524,013	8,853,439
Improve Instructional Services	13,254,016	5,387,780	7,866,236
Media Services	4,778,506	1,604,239	3,174,267
General Administration	2,884,142	1,299,409	1,584,733
School Administration	24,715,279	10,272,311	14,442,968
Business	3,054,565	1,488,072	1,566,493
Maintenance	28,503,735	10,921,175	17,582,560
Transportation	21,082,394	8,300,742	12,781,652
Support and Community Services	5,174,799	2,398,825	2,775,974
Facilities and Construction	475,000	191,379	283,621
Transfers Out	2,152,304	250,000	1,902,304
Debt Service	11,532,623	-	11,532,623
Total Expense	\$ 406,584,154	\$ 139,294,219	\$ 267,289,935
Excess Revenue over Expense	\$ 385,707	\$ (35,844,794)	\$ 36,230,501

1% SALES TAX (2018-2022)
COMPARISON OF COLLECTIONS
AS OF NOVEMBER 2018

<u>REPORTING MONTH</u>	<u>60 MONTH COLLECTION PERIOD</u>	<u>PROJECTED COLLECTIONS</u>	<u>BOE 1% COLLECTIONS</u>	<u>DIFFERENCE BETWEEN ACTUAL AND PROJECTED COLLECTIONS</u>
February 2018	January 2018 (1)	\$ 2,482,396	\$ 2,974,362	\$ 491,966
March 2018	February 2018 (2)	2,569,511	2,610,220	40,709
April 2018	March 2018 (3)	2,735,881	3,482,968	747,087
May 2018	April 2018 (4)	2,726,393	3,174,263	447,870
June 2018	May 2018 (5)	2,796,817	3,361,741	564,924
July 2018	June 2018 (6)	2,841,541	3,476,673	635,132
August 2018	July 2018 (7)	2,871,634	3,479,906	608,272
September 2018	August 2018 (8)	2,818,552	3,366,506	547,954
October 2018	September 2018 (9)	2,792,606	3,108,962	316,356
November 2018	October 2018 (10)	2,736,315	3,627,964	891,649
		<u>\$ 27,371,646</u>	<u>\$ 32,663,565</u>	<u>\$ 5,291,919</u>

**CHEROKEE COUNTY SCHOOL DISTRICT
1% SPECIAL PURPOSE LOCAL OPTION SALES TAX (SPLOST)
2018-2022 PROJECTED COLLECTIONS**

	<u>2018</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022</u>
July	\$ -	\$ 2,871,634	\$ 2,957,783	\$ 3,046,516	\$ 3,137,912	\$ 3,232,049
August	\$ -	\$ 2,818,552	\$ 2,903,109	\$ 2,990,202	\$ 3,079,908	\$ 3,172,306
September	\$ -	\$ 2,792,606	\$ 2,876,384	\$ 2,962,676	\$ 3,051,556	\$ 3,143,103
October	\$ -	\$ 2,736,315	\$ 2,818,405	\$ 2,902,957	\$ 2,990,046	\$ 3,079,747
November	\$ -	\$ 2,906,999	\$ 2,994,209	\$ 3,084,035	\$ 3,176,556	\$ 3,271,853
December	\$ -	\$ 3,588,310	\$ 3,695,959	\$ 3,806,838	\$ 3,921,043	\$ 4,038,675
January	\$ 2,482,396	\$ 2,556,868	\$ 2,633,574	\$ 2,712,581	\$ 2,793,958	\$ -
February	\$ 2,569,511	\$ 2,646,596	\$ 2,725,994	\$ 2,807,774	\$ 2,892,007	\$ -
March	\$ 2,735,881	\$ 2,817,958	\$ 2,902,497	\$ 2,989,571	\$ 3,079,259	\$ -
April	\$ 2,726,393	\$ 2,808,185	\$ 2,892,430	\$ 2,979,203	\$ 3,068,579	\$ -
May	\$ 2,796,817	\$ 2,880,722	\$ 2,967,144	\$ 3,056,158	\$ 3,147,843	\$ -
June	\$ 2,841,541	\$ 2,926,787	\$ 3,014,591	\$ 3,105,029	\$ 3,198,180	\$ -
Total by Fiscal Year	<u>\$ 16,152,539</u>	<u>\$ 34,351,532</u>	<u>\$ 35,382,079</u>	<u>\$ 36,443,540</u>	<u>\$ 37,536,847</u>	<u>\$ 19,937,733</u>
Total Projected Collections						<u><u>\$ 179,804,270</u></u>

The amount shown in each month is the expected collection amount. Actual receipt would occur in the subsequent month.

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
E-1

Title
Out of State Travel Request
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Out of State Travel
Summary Explanation and Background
See attachment for out of state travel requests to attend professional conferences.
Major System Priority
Attracting, retaining, and training the best teachers, principals, and support staff
Financial Impact
See Legend on Attached Out of State Travel Requests
Exhibits: (List)
Attached Out of State Travel Requests

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Dr. Nicole H. Holmes</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Dr. Keith A. Bryant</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Jackie Miller</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	Dr. Nicole H. Holmes	770.479.1871	Dr. Keith A. Bryant	770.479.1871	Jackie Miller	770.479.1871
Dr. Nicole H. Holmes	770.479.1871					
Dr. Keith A. Bryant	770.479.1871					
Jackie Miller	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

OUT OF STATE TRAVEL REQUESTS

Name	School	Dates	Reason	Place	Cost
Rhonda Fiddler, Transportation Specialist	Division of School Operations	03.15.19 – 03.20.19	<i>To attend Transporting Students with Disabilities & Special Needs Conference</i>	Dallas, TX	\$2,580 ❖
Dr. Rouel Belleza, Supervisor Administrator * (3) – TBD School Counselor * (6) – TBD	Division of School Operations	03.16.19 – 03.18.19	<i>To attend Association for Supervision and Curriculum Development (ASCD) Conference</i>	Chicago, IL	\$2,153 ● (Each Participant)

Legend

❖ - Pupil Transportation Funds FY2018-19

● - Title IV Funds FY2018-19

* - Participants' names will be included on a future Board of Education meeting agenda prior to departure.

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
E-2

Title
Out of State and Overnight Field Trips
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Out of State and Overnight Field Trips
Summary Explanation and Background
See Attached List of Field Trips
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See Attachment

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information				
<table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Dr. Brian V. Hightower</td> <td style="text-align: right;">770.479.1871</td> </tr> <tr> <td>Dr. Nicole Holmes</td> <td style="text-align: right;">770.479.1871</td> </tr> </table>	Dr. Brian V. Hightower	770.479.1871	Dr. Nicole Holmes	770.479.1871
Dr. Brian V. Hightower	770.479.1871			
Dr. Nicole Holmes	770.479.1871			

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

ATTACHMENT: OVERNIGHT AND OUT-OF- STATE FIELD TRIPS

I. Curriculum-Based Trips

School	Grade	Date	Destination	Reason/Nature
Cherokee HS	9 - 12	04.03.20 - 04.12.20	Barcelona/ Madrid, Spain	Visual Arts class and National Arts Honor Society students will experience culture and tour historical sites.
River Ridge HS	9 - 12	04.03.20 - 04.12.20	Barcelona/ Madrid, Spain	Fine Arts class and National Arts Honor Society students will experience culture and tour historical sites.
Sequoyah HS	9 - 12	01.18.19 - 01.20.19	Durham, NC	Debate Team qualified to compete at the Cavalier Invitational tournament.

II. Student Activities/Athletic-Based Trips

School	Grade	Date	Destination	Reason/Nature
River Ridge HS	9 - 12	11.13.19 - 11.16.19	New York, NY	River Ridge's Drama Club will travel to New York to attend Broadway shows and workshops. They will experience the city and learn from industry professionals.
Sequoyah HS	9 - 12	12.21.18 - 12.22.18	Bryson City, NC	Sequoyah's Wrestling Team will travel to Bryson City, NC to participate in a wrestling tournament.
Woodstock HS	9 - 12	03.01.19 - 03.03.19	Cantonment, FL	Woodstock's Winter Guard will travel to Tate High School in Cantonment, FL for a Performing Arts Competition.
Woodstock HS	9 - 12	03.29.19 - 04.01.19	Chattanooga, TN	Woodstock's Winter Guard will travel to UTC McKenzie Arena in Chattanooga, TN for a Performing Arts Competition.

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
F-1

Title
Monthly Update on Capital Outlay Projects
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Update on Capital Outlay Projects
Summary Explanation and Background
See the attached report from the Chief Support Services Officer regarding the status of the current Capital Outlay Projects.
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See Attachment

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">William J. Sebring</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Phil Parrott</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Steve Werner</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	William J. Sebring	770.479.1871	Phil Parrott	770.479.1871	Steve Werner	770.479.1871
William J. Sebring	770.479.1871					
Phil Parrott	770.479.1871					
Steve Werner	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____
(Date)

By: _____
(School Board Chairman)



DATE: 4 December 2018
TO: Dr. Brian V. Hightower
Superintendent of Schools
FROM: William J. Sebring
Chief Support Services Officer
SUBJECT: Construction Status Reports

Facility Construction staff has reviewed the architect's monthly status report on the current construction project. A summary of the project progress is shown below:

Mill Creek Middle School Classroom Addition

- Structural steel installation is 85% complete.
- Overhead plumbing and electrical rough-ins continue.
- Lower level Concrete Masonry Unit wall construction is underway.
- Second floor concrete slab will be poured this week.
- This project is scheduled for completion August 2020.

A handwritten signature in black ink, appearing to read 'Wm. J. Sebring', written over a horizontal line.

WJS

WJS:dm



Womack Lewis & Smith Inc

Mill Creek Middle School

Print #181202097

Date: 12/02/18

Lat/Lon: 34.117435 -84.477930

Order No. 65859

 **Aerial Photography, Inc.** 954-568-0484

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
F-2

Title
Special Lease Agreements
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Special Lease Agreements
Summary Explanation and Background
<p>Pursuant to the School Board's Community Use of System Facilities Policy (KG), special lease agreements applicable to non-school allied groups (users applying for extended use of school facilities who are required to pay rental fees) and for-profit summer camps, summer recreational leagues and/or any activities where Cherokee County School District employees are compensated, must be recommended by the Principal to the Superintendent for consideration of approval by the School Board prior to use of the facility. Extended use is defined as an event involving two or more consecutive days or for recurring activities.</p> <p>Attached is a synopsis of detail of the special lease agreements, which adhere to the guidelines stipulated for such use and which have been approved by the Principal and Superintendent.</p>
Major System Priority
Increasing Accountability
Financial Impact
N/A
Exhibits: (List)
See attachment

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information						
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">William J. Sebring</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Phil Parrott</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> <tr> <td style="border: none;">Steve Werner</td> <td style="border: none; text-align: right;">770.479.1871</td> </tr> </table>	William J. Sebring	770.479.1871	Phil Parrott	770.479.1871	Steve Werner	770.479.1871
William J. Sebring	770.479.1871					
Phil Parrott	770.479.1871					
Steve Werner	770.479.1871					

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

Special Lease Agreements December 2018

School Facility: Cherokee HS

Event Dates: Various dates January 2019 through June 2019

Name of Organization: 575 Sports and Wellness

Director of Activity Name: Jamison Horton

Object or Purpose: Volleyball Training/Practices

Term: 6 Months

Areas: Cherokee North Gymnasium

School Facility: Teasley MS

Event Dates: Various dates December 2018 through May 2019

Name of Organization: 575 Sports and Wellness

Director of Activity Name: Jamison Horton

Object or Purpose: Volleyball Training/Practices

Term: 6 Months

Areas: Gymnasium

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
G-1

Title
Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel
Summary Explanation and Background
<p>The recommendations include the following items:</p> <ol style="list-style-type: none"> 1. Certified Resignations/Terminations of Employment 2. Classified Recommendations 3. Classified Transfers 4. Classified Resignations/Terminations of Employment
Major System Priority
Attracting, Retaining and Training the Best Teachers, Principals and Support Staff
Financial Impact
N/A
Exhibits: (List)

Board Action
<i>(For Official School Board Records Only)</i>

Source of Additional Information	
Dr. Brian V. Hightower	770.479.1871
Richard Beaulieu	770.479.1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

CERTIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 12/13/2018

Last	First	Position	Location	End Date
Walther	Laura	Teacher	Arnold Mill ES	12/21/18
Ward	William	Teacher	Etowah HS	12/21/18
McGuinness	Laura	Teacher	Mill Creek MS	12/21/18

CLASSIFIED RECOMMENDATIONS 12/13/2018

Last	First	Position	Location	Start Date
Harike	Sunny	School Secretary	Creekland MS	12/04/18
McMullen	Brittany	School Nutrition Worker	Creekland MS	11/28/18
Illiano	Kimberly	School Nutrition Worker	Dean Rusk MS	11/28/18
Burns	John	Police Officer	Safety & Security	12/03/18
Anderson	Marquis	Bus Driver	Transportation	11/27/18
Aragon Santos	Mayra	Bus Driver	Transportation	12/06/18
Humphrey	Tina	Bus Driver	Transportation	11/27/18
Jordan	Jasmine	Bus Driver	Transportation	11/28/18
Williams	John	Bus Driver	Transportation	12/04/18

CLASSIFIED TRANSFERS 12/13/2018

Last	First	Position	Location	Start Date
Simmons	Chelsey	Paraprofessional to Teacher	Freedom MS	11/26/18
Chambers	Cleveland	Facility Support to Clerk V	Maintenance	12/17/18
Moyers	Roger	Facility Technician to Facility Zone Foreman	Maintenance	10/01/18
Smith	Lindsay	Paraprofessional to Teacher	Oak Grove Preschool	12/06/18
Gravley	Jeremy	Senior Logistics Specialist to Logistics Manager	Technology	01/07/19

CLASSIFIED RESIGNATIONS/TERMINATIONS OF EMPLOYMENT 12/13/2018

Last	First	Position	Location	End Date
Hernandez Molina	Martha	School Nutrition Worker	Boston ES	11/30/18
Young	Laura	School Nutrition Worker	Carmel ES	12/05/18
Bennett	Cynthia	School Nutrition Assistant Manager	Cherokee HS	11/16/18
Sobczak	Gina	School Secretary	Creekland MS	11/12/18
Duncan	Anne	School Nutrition Worker	Creekview HS	11/30/18
Jones	Sharon	Parent Mentor Facilitator	Curriculum & Instruction	12/21/18
Hill	Rosela	School Nutrition Worker	Holly Springs ES	12/21/18
Ogletree	Amanda	School Nutrition Worker	Mill Creek MS	11/16/18
Wilson	Wanda	School Nutrition Worker	River Ridge HS	11/30/18
Harris	Jamie	Bus Driver	Transportation	10/15/18
Haustman	Richard	Bus Driver	Transportation	11/27/18

Agenda Request Form

Cherokee County School District

Meeting Date
December 13, 2018

Agenda Item Number
I-1

Title
Superintendent's Recommended SY2019-20 and SY2020-21 Organizational Chart
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of SY2019-20 and SY2020-21 Organizational Chart
Summary Explanation and Background
<p>Following a comprehensive review by the Superintendent of the current classification and compensation structure for the School District's management positions, there are marginal yet necessary departmental realignments, position re-classifications, position title changes, modified job descriptions and filled positions previously left open represented within the Superintendent's Organizational Chart.</p> <p>The SY2019-20 and SY2020-21 organizational structure continues to enable staff to: maintain clear focus on addressing the School Board's Major System Priorities; increase student achievement; increase productivity, efficiency and maintain accountability; and insure clarity and continuity regarding administrative/supervisory reporting lines and relationships.</p>
Major System Priority
Increasing accountability
Financial Impact
\$86,000 in FY2020
Exhibits: (List)
CCSD Organizational Charts for SY2019-20 and SY2020-21

Board Action
<i>(For Official School Board Records Only)</i>

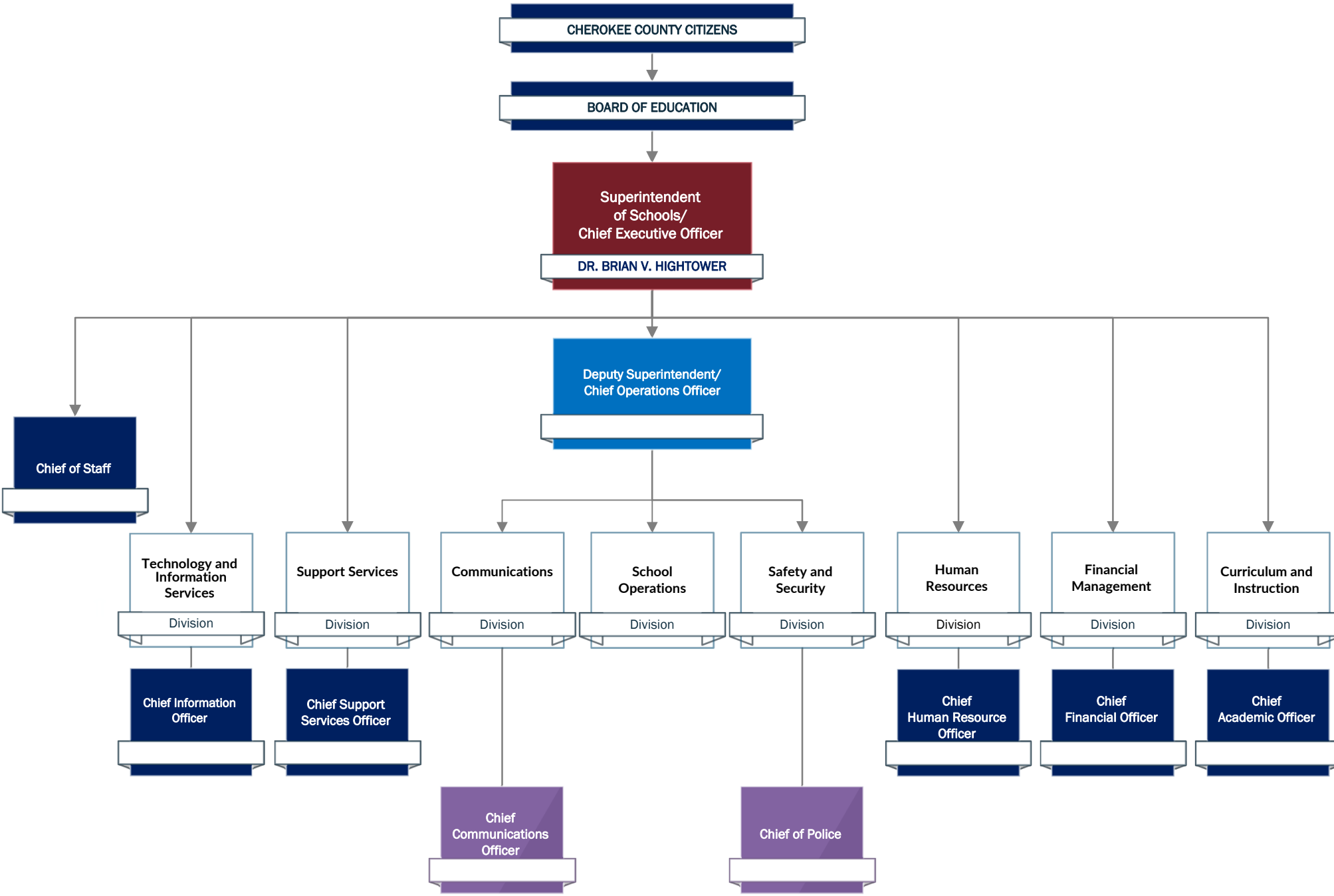
Source of Additional Information
Dr. Brian V. Hightower (770) 479-1871

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

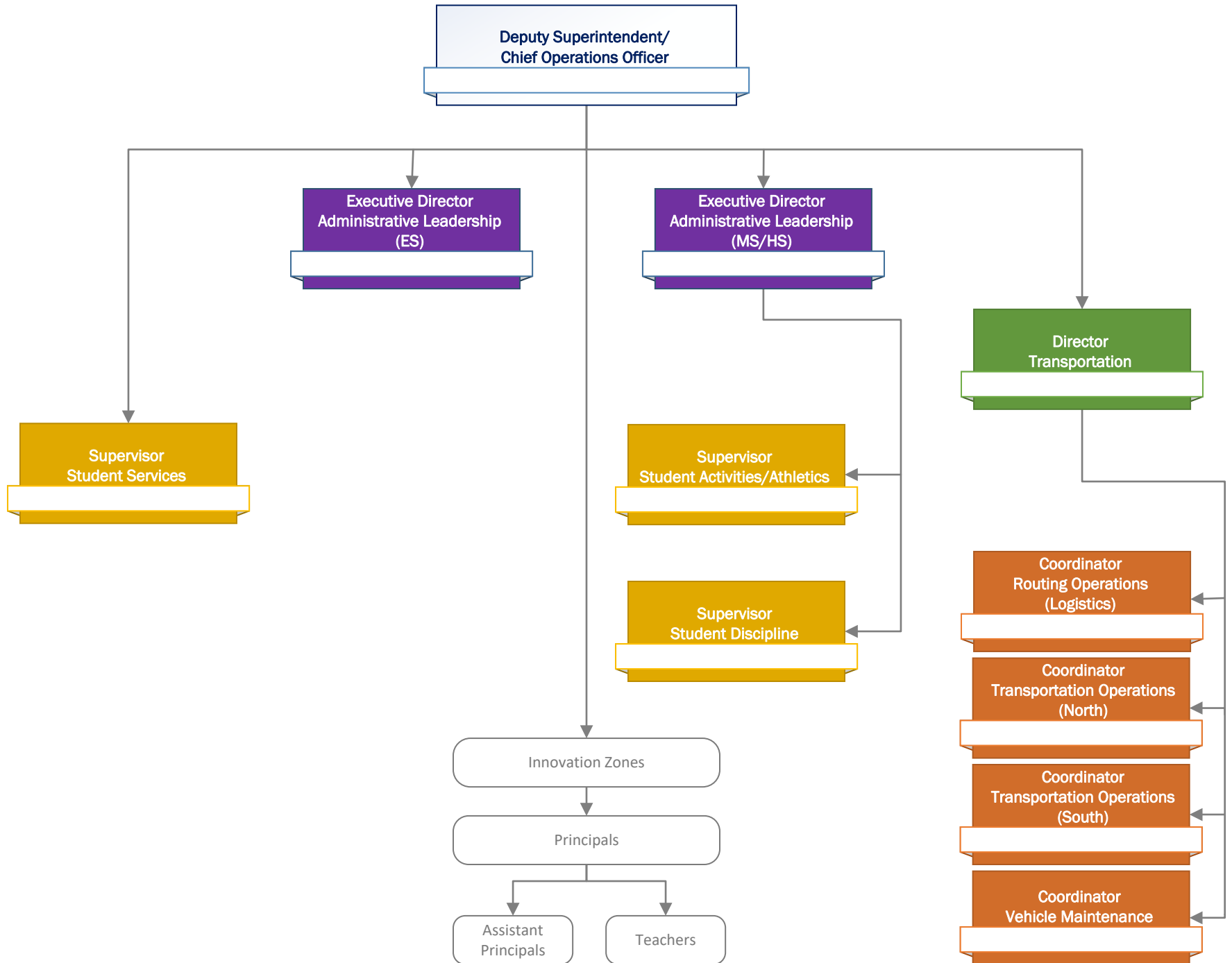
Approved in Open Board Meeting on: _____ (Date)

By: _____ (School Board Chairman)

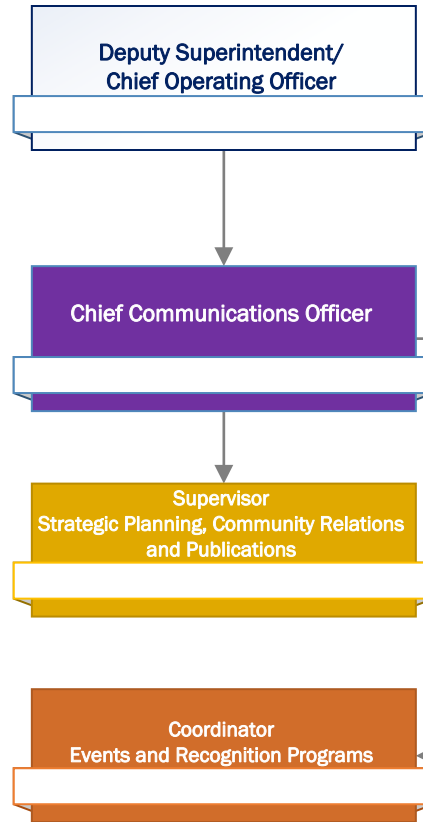
Proposed CCSD Organizational Chart of Divisions - - SY2019-20 and SY2020-21



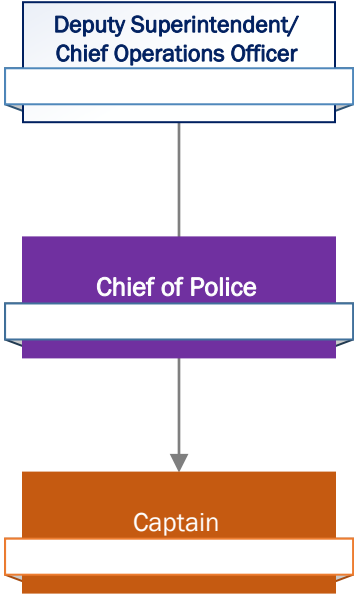
Division of School Operations



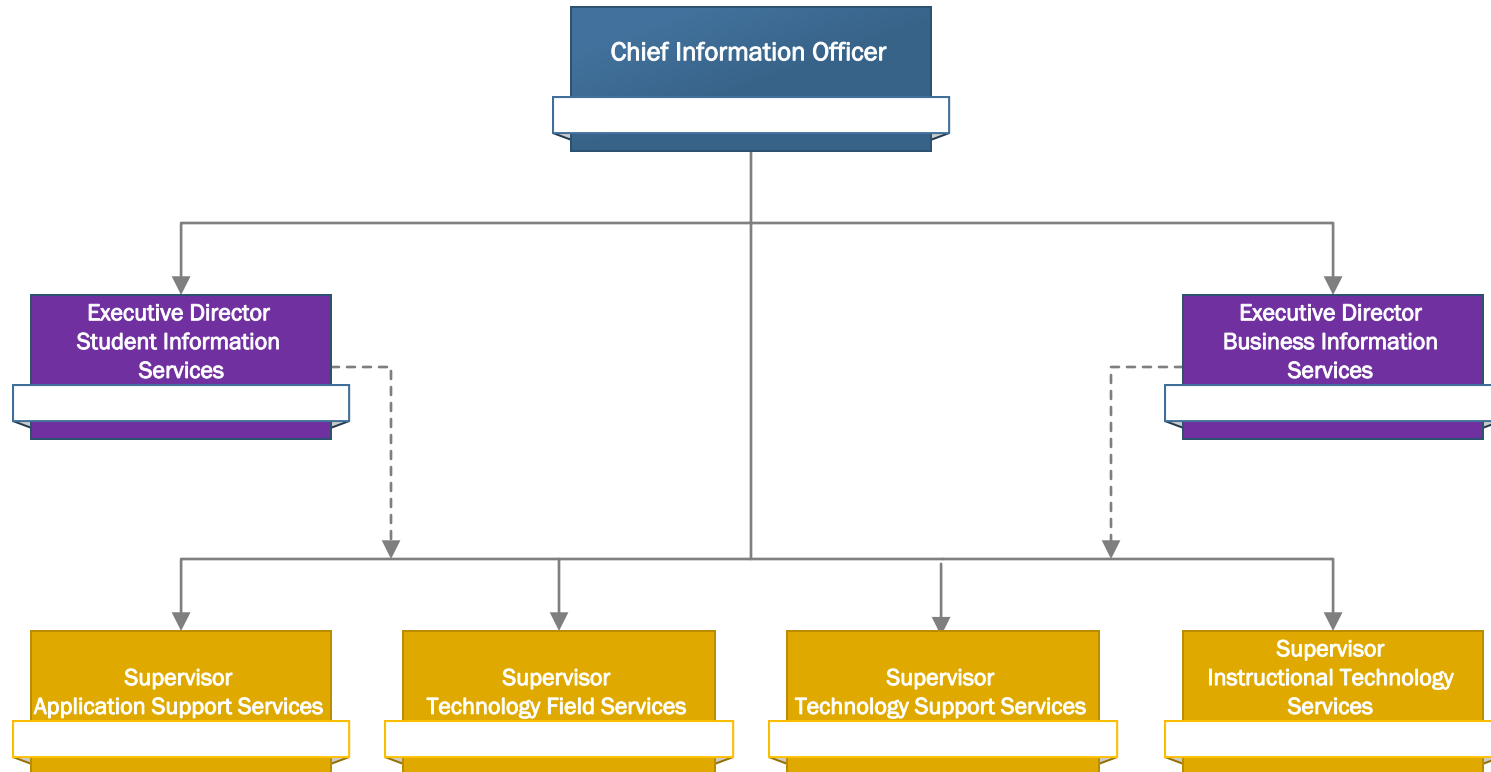
Division of Communications



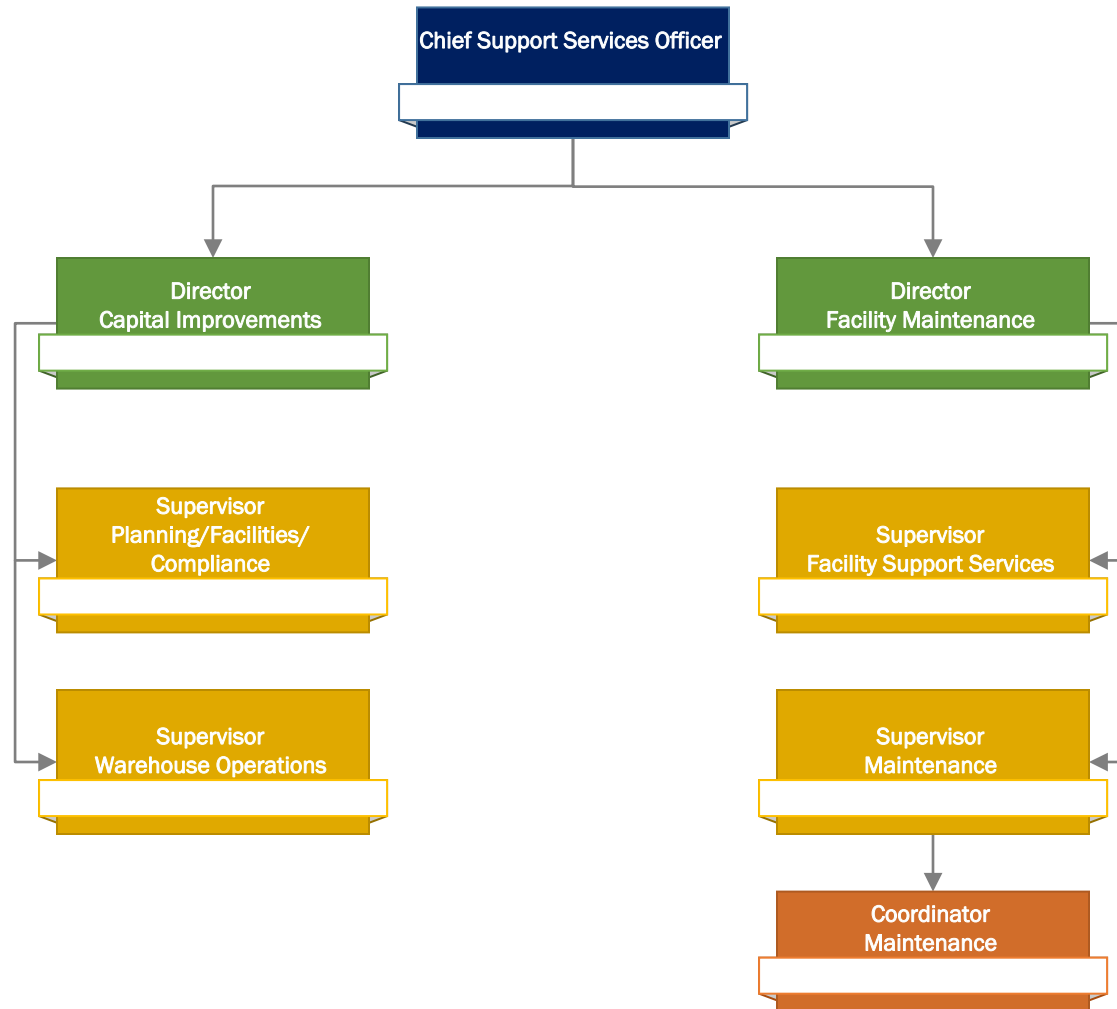
Division of Safety and Security



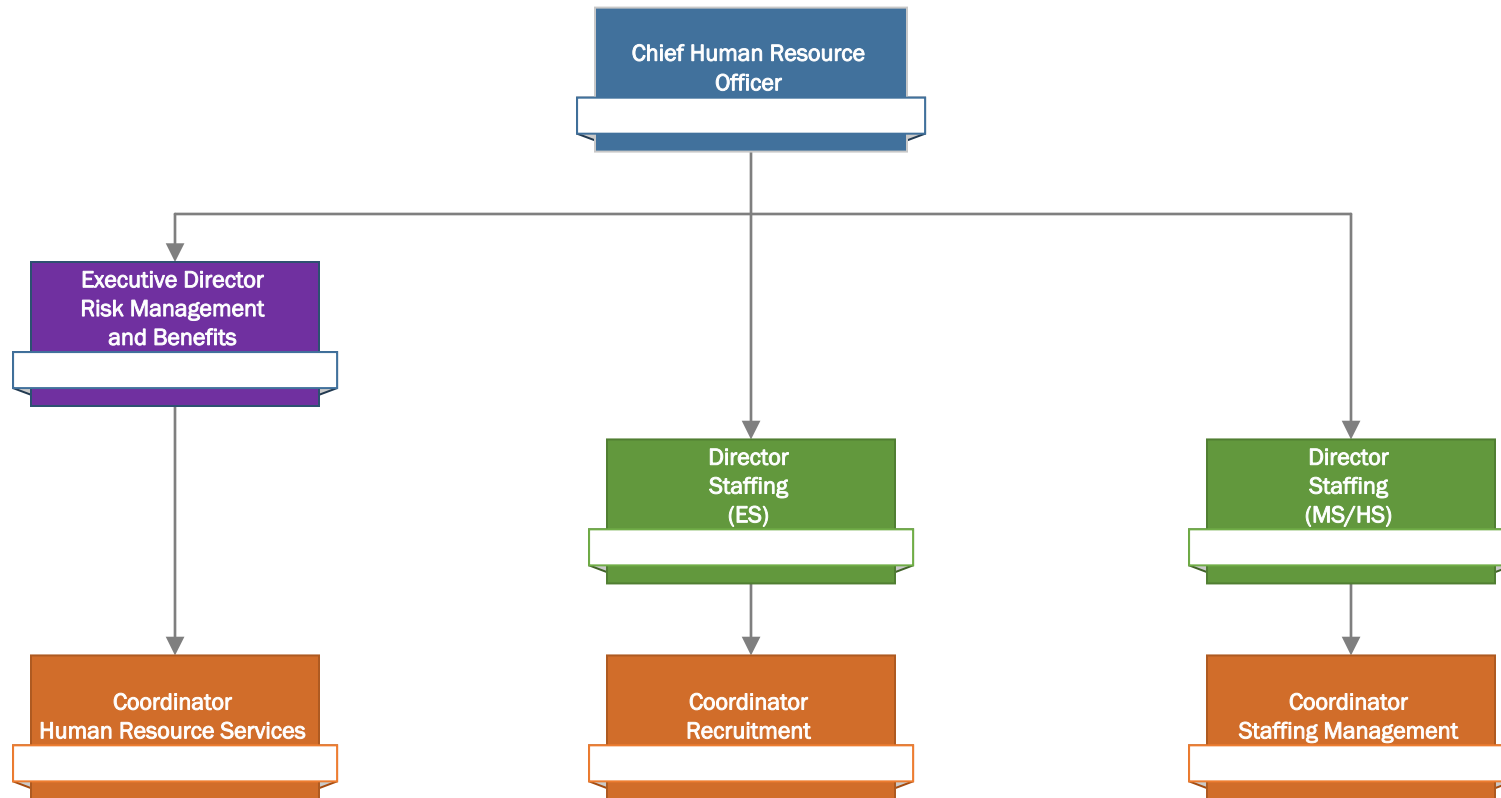
Division of Technology and Information Services



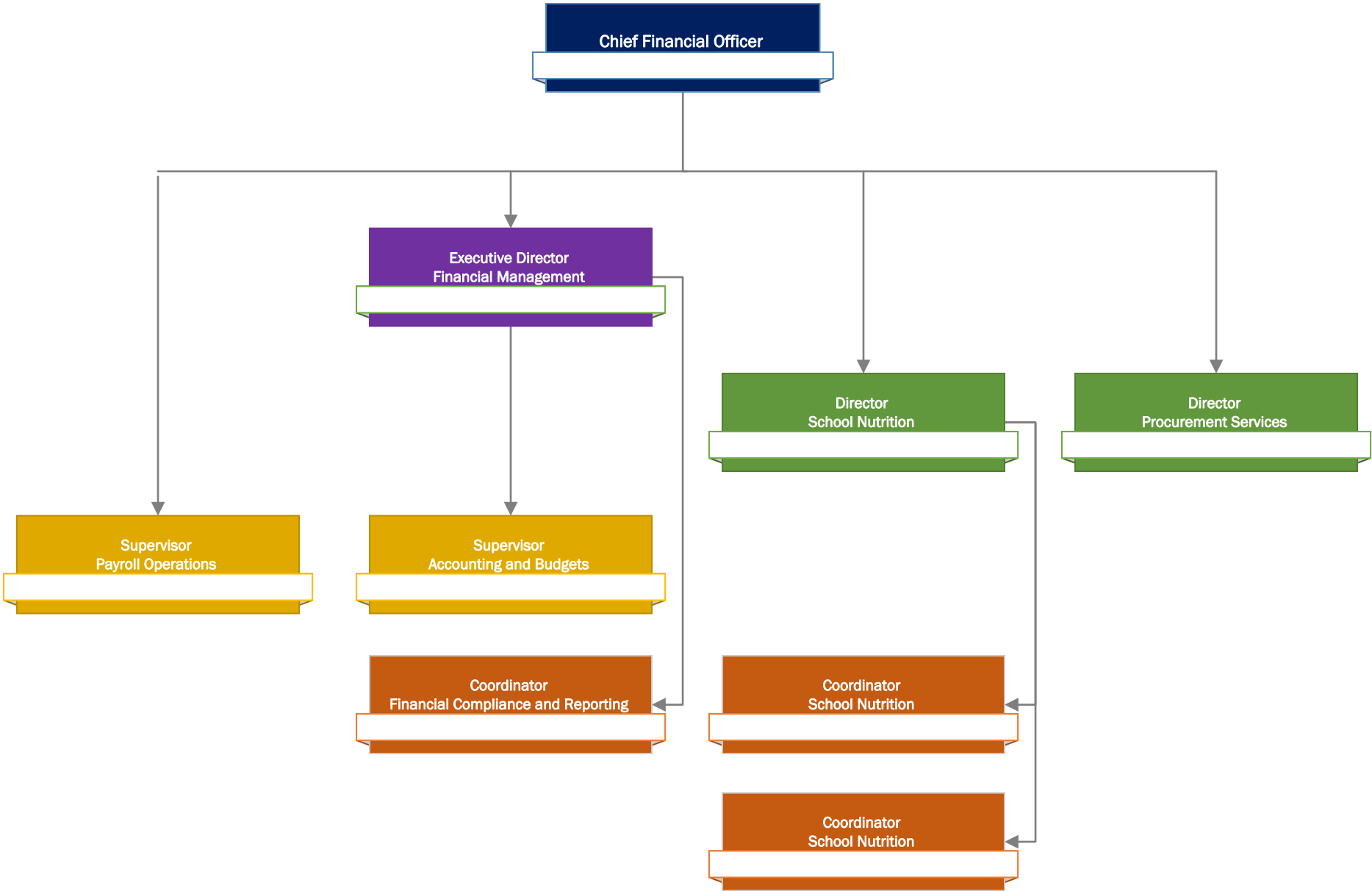
Division of Support Services



Division of Human Resources



Division of Financial Management



Division of Curriculum and Instruction

