## **Fair Employment Clause**

Contractors and subcontractors may not discriminate against any employee or applicant for employment, to be employed in the performance of any School District contract with respect to hiring, tenure, terms, conditions or privileges of employment because of race, color, religion, national origin or ancestry, or because of age, handicap or sex, except where based on bona fide occupational qualifications.

Each order, or contract, bid or quotation request issued is to contain the aforementioned provisions.

ADOPTED: August 2, 2001 REVISED: July 16, 2020

**Cherokee County Board of Education**